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NEWS SUMMARY

GENERAL

BUSINESS

Egyptian plebiscite on Sadat measures

President Sadat of Egypt announced a referendum on a series of drastic measures intended to lessen political opposition and reduce religious violence.

Mr Sadat closed seven newspapers, dismissed Pope Shenouda as patriarch of the Coptic Church, and arrested 1,538 people.

Previous referenda have resulted in more than 98 per cent approval for presidential actions. Back Page; Background, Page 2; Editorial comment, Page 12.

Namibia hope

The U.S. and South Africa have made "considerable progress" on a plan for Namibian independence, U.S. Secretary of State Alexander Haig said. Back Page; Angola postpones mercy mission, Page 2.

Solidarity meets

Solidarity, the Polish free trade union, said at its first congress that it will lead a "revolution" to solve the country's economic and social crisis. Back Page.

Lebanon shooting

The Israeli-backed Lebanese Christian militia exchanged fire with Dutch United Nations troops—the first serious infringement of the ceasefire zone.

Reshuffle talks

Mrs Thatcher is expected to consult senior colleagues today and tomorrow over an expected Cabinet reshuffle. Page 4.

Ripper claim

Marilyn Moore, 28, who survived an attack by Yorkshire Ripper Peter Sutcliffe, and Mrs Irene McDonald, whose daughter Jayne was killed, plan to sue for damages in the High Court.

Jail drugs move

A new system to record drug seizures in prisons was announced by Home Secretary William Whitelaw after protest from a Labour MP over the death of a man in a prison hospital wing.

Waste safety call

A House of Lords committee report recommends tighter controls on the disposal of hazardous waste. Page 6.

Housing setback

Government hopes of making housing legislation a key element in the next parliamentary session are endangered by drafting difficulties. Page 4.

Concorde boost

British Airways plans Concorde flights twice a week to allow travellers a full day's work in London before leaving or in New York after arrival. Page 4.

Back to Shanghai

China plans to re-establish a foreign business estate in Shanghai, more than 30 years after the city's foreign enclaves.

Births incentive

The Soviet Government announced a roubles-2.5bn package of maternity and pensions benefits apparently largely intended to reverse the declining birthrate in European Russia.

Win for Europe

Europe won the men's section of the athletics World Cup in Rome; East Germany won the women's. At Hoylake, near Liverpool, Graham Marsh of Australia won the European golf championship. Sport, Page 11.

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Changes to Trident could raise cost for UK by 20%

BY BRIDGET BLOOM

THE GOVERNMENT is believed to be ready to order a version of the Trident nuclear submarine system which could increase the cost of the future British independent deterrent by at least 20 per cent.

A government decision on Trident, which is bound to be controversial both in view of current defence spending cuts and of the growing strength of nuclear disarmament lobbies, stems directly from nuclear developments in the U.S., from which Britain is to buy the Trident missile.

The move would involve Britain in building larger submarines and ordering bigger and more sophisticated missiles from the U.S. than was planned when the Trident decision was announced in July 1980.

Officials have acknowledged that this would add £1bn—at mid-1980 prices—to the estimate of £5bn for the total 15-year cost of Trident.

It has been evident for some time that the costs of Britain's Trident, which is to replace the existing Polaris nuclear submarines in the 1980s, could escalate, principally because of the uncertainty surrounding the American Administration's plans for its own Trident system.

The key new element is that the U.S. is apparently moving rapidly towards a decision which would effectively phase out the smaller, cheaper Trident 1 missile—which Britain has contracted to buy—in favour of the larger, longer range and more accurate Trident 2 or D5 missiles.

These missiles—which would give the Trident fleet at full complement a total of 384 warheads against Polaris's 144

needed a 34 ft launcher tube, which would put the overall hull displacement of the submarine at between 10,000 and 12,000 tons.

By contrast, the D5 missile launcher is some 45 ft in diameter and any new boat built to accommodate it would have to be at least 15,000 tons and probably nearer 19,000 tons.

Ministry of Defence officials told the Select Committee that the extra cost of building a British Trident fleet to accommodate the D5 missile would be about £1bn; £50m in lost "long lead" orders; £200m for enlarging the four submarines, and £750m extra for the new missiles.

At the centre of official arguments in favour of Britain going for the bigger submarine system is the risk of having an outdated system by the 1990s if it does not. Since Trident is expected to last for 25 years, modernising programmes—such as the £1bn Chevaline programme being undertaken for Polaris—could then prove excessively costly.

Opponents of the enlargement argue that Britain could become embroiled in even greater cost escalation, since D5 is still being developed in the U.S.

They also maintain that the improved accuracy and power of the D5 make it a weapon of far greater sophistication, power and accuracy than Britain needs for a credible independent deterrent.

Cabinet to make torpedo decision. Page 4

Healey chances boosted

BY JOHN LLOYD AND RICHARD EVANS

MR DENIS HEALEY'S chances of retaining the deputy leadership of the Labour Party have improved considerably with the decision by the executive of the General and Municipal Workers' Union, the third largest in the country, to give him their votes.

The news, in which promises to remain an extremely tight contest, came as Mr Healey intensified his campaign against Mr Tony Benn, his major rival, by accusing him of perpetrating "a cruel deception" in his bid to capture the deputy leadership.

With less than three weeks to go before balloting takes place on the eve of the Labour Party conference in Brighton, the former Chancellor warned it would take an incoming Labour Government years to repair the British economy.

In a clear reference to Mr Benn during an interview on Tyne Tees Television, Mr Healey

said it was wrong to pretend the present situation could be reversed easily. "And to pretend we could reverse these things in a week or so by abolishing the House of Lords is a cruel deception," he added.

Although Mr Healey's supporters remain confident he will win on the second ballot after Mr John Silkin is eliminated, they admit the result will probably depend on the Transport and General Workers' Union, the country's largest.

Mr Benn's hopes of competing

in the union section of the electoral college—the largest at 40 per cent—rests on the TGWU. Assuming he gets the votes of the National Union of Public Employees and of the National Union of Mineworkers, both of which are conducting branch ballots, he will still require the massive weight of the TGWU block vote to draw roughly level with Mr Healey.

Mr Healey's backers in the unions now believe he has just

short of 50 per cent of the union vote. Besides the GMWU he has the assured support of the Amalgamated Union of Engineering Workers, the shop workers' union Utdaw, and the Electrical and Plumbing Trades

The TGWU continues to keep everyone, including the candidates, guessing. It is still assumed it will vote for Mr Silkin—a union member—in the first ballot but may abstain in the second rather than vote for either Mr Healey or Mr Benn.

The GMWU's decision to back Mr Healey, taken in Blackpool on the eve of the TUC conference, will come as an immense relief to his supporters and it effectively ends Mr Silkin's hopes of securing the deputy leadership.

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short of 50 per cent of the union vote. Besides the GMWU he has the assured support of the Amalgamated Union of Engineering Workers, the shop workers' union Utdaw, and the Electrical and Plumbing Trades

Continued on Back Page

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Editorial Comment, Page 12

Industry sees no quick upturn

BY DAVID MARSH

BRITISH industry is increasingly resigned to the prospect of only a halting recovery from recession.

The latest Financial Times survey of business opinion published today shows that companies are basing their plans on a broadly flat economy over the next 12 months, rather than on any rapid rebound after last year's severe downturn. One key reason for doubts about recovery is the recent high level of U.S. interest rates.

Corporate confidence has improved sharply compared with the highly depressed levels at the end of 1980. But pessimism is growing about the chances of maintaining recent increases in oil-drilling activity.

• VINERS rights issue, part of the agreed offer by a U.S. consortium to take over the Sheffield cutler, will raise a net £1.45m. Page 14.

orders, and most companies are reluctant to build up stocks.

The survey is carried out monthly among different industrial sectors. The latest covers the engineering industry (non-electrical), brewers and distillers and paper and connected industries.

One bright spot to emerge is that companies—particularly in the engineering sector—are now more optimistic about export prospects following the recent further fall of the pound.

Nearly all respondents in the three sectors expect wage rates to rise by less than 10 per cent over the next 12 months. But unit costs are still forecast to rise by nearly 11 per cent, slightly more than the prices

companies can charge for their products—partly because of continuing competitive pressures on tight markets.

Reflecting doubts about the strength of any upturn, the employment outlook remains grim, with most companies still expecting to cut rather than increase their workforces over the next 12 months. The big employers in engineering are particularly pessimistic.

Backing up evidence from other surveys and statistics over the summer that the worst of the recession is over, the survey shows that orders and deliveries have recovered sharply from the low point at the end of 1980.

FT Business Opinion, Page 16

Berec fights £73m Hanson bid

BY IAN RODGER

THE DIRECTORS of Berec, the Ever Ready battery group, have described the terms of the takeover bid announced by Hanson Trust on Friday as totally inadequate. They strongly advise shareholders not to sell their shares. The bid values Berec at £73m.

Berec has offered three of its shares for eight Berec shares, which at Friday's closing Hanson share price of 294p, amounts to 110.4p per Berec share. The market closing price of Berec shares was 83p. Hanson is also providing an alternative cash offer of 105p per Berec share.

Mr C. G. Stapleton, chairman

had been depressed in the past four years because of a heavy reinvestment programme and the recession, he argued.

Profits have fallen from a peak of £28m before tax in 1977 to £10.5m last year when the final dividend was halved. The chairman has forecast lower profits in the first half of 1981.

"We consider that we are now at the low point and we expect a positive cash flow within the next 12 months," Mr Stapleton said.

The directors, who are being advised by S. G. Warburg, on the bid, had already done their sums for the second half, he said.

The lower forecast results in the first half did not mean

there was no room for an increase in the interim dividend.

Lex, Back Page

Mitterrand to unveil plan for European recovery

By David Housego in Paris

President Francois Mitterrand is expected to unveil ambitious French proposals for joint European co-operation towards economic recovery at his Press conference on September 24.

He will also explain the main lines of his administration's domestic and foreign policy.

Ministries are liaising on details of the initiative, which will also be raised by the French during President Mitterrand's visit to London later this week.

M. Michel Rocard, Minister of the Plan and one of the senior members of the Government, spoke in Strasbourg at the end of last week of the need for a "European new deal".

France must play a dynamic role in a European revival. Europe would be one area in which France would be making important initiatives.

The French proposals, reflecting similar views to those behind the Socialist administration's plans for a domestic recovery, stem from the belief that European nations have a common interest in tackling the major problems of unemployment and inflation.

Among the areas in which the French would like to see more joint action are industrial and scientific research where the French plan a sharp rise in spending, promotion of new industries, trading policy which, for the French, would involve higher levels of protection to recover domestic markets, energy conservation and development, and common social policies such as the reduction of the working week.

The determination of the Provisional prisoners to continue their hunger strike could be undermined by a statement at the conference, from the smaller Irish Nationalist Liberation Army (INLA), suggesting that there will probably be no more INLA members joining the strike.

A statement ascribed to the officer commanding INLA prisoners in the Maze, therefore, was showing signs of weakening. Sinn Fein said: "Until now we have been maintaining a ratio of one INLA prisoner for every three IRA prisoners."

But it is likely to be viewed sceptically by the German and British administrations which have doubts about President Mitterrand's economic remedies, in particular such measures as nationalisation and enlarging the budget deficit.

British fears are also that a French initiative could detract from finding solutions to the problems of the Community budget, the common agricultural policy and fisheries which are baulking further steps to co-operation. British intransigence on these issues would be seen as foot dragging by the French.

In remarks that would seem to hold out the possibility of further French-British clashes over the Community budget, M. Rocard indicated that it was important to stop the British in particular from thinking

British Steel gains share of U.S. drilling market

BY MARTIN DICKSON, ENERGY CORRESPONDENT

A DRAMATIC upsurge in oil drilling activity in the U.S. has helped British Steel enter the American market for welded tubing and casing used in wells.

British Steel now expects to sell 100,000 tonnes of these products in the U.S. this year, worth about £50m, compared to virtually zero sales in 1980.

Drilling for oil and gas has increased markedly around the world over the past few years, but nowhere so sharply as in the U.S. There are now some 4,000 drilling rigs operating in the U.S.—about 75 per cent of non-Communist world activity.

The result has been a shortage of domestically-produced well-

casing and tubing, and greater imports. BSC's tubes division expects that its 100,000 tonnes of exports to the U.S. this year will give it about 10 per cent of the import market.

It hopes to increase this to 20 per cent over the next year or two, but acknowledges that competition will intensify as new capacity comes onstream in the U.S., Canada and Japan.

Imports, however, remain small compared to the total U.S. market for well-casing and tubing, which is put at 3m tonnes annually.

BSC makes welded tubular steel at its plants at Corby and Hartlepool. The exports, which

are moderately profitable at current exchange rates, will help preserve jobs at both plants.

The UK market for welded tubular steel is very depressed and productive capacity at the Corby plant has been run down from 800,000 tonnes a year to 600,000.

Outside the U.S. welded tubular steel is not widely used in the oil industry. Seamless tubes have traditionally been preferred.

BSC currently sells about 150,000 tonnes of seamless steel tubing to the oil industry a year, much of it to the North Sea, where the corporation holds

15 per cent of the market.

Italian car market buoyant

BY JAMES BUXTON IN ROME

FOR THE SECOND year running, the Italian car market is growing while in the rest of Europe the market is contracting.

In the seven months to the end of July, the Italian market had expanded by 4.5 per cent, while car sales in the rest of Europe had fallen by 5.4 per cent.

Total sales for the period were 1.14m cars sold in Italy compared with 1.08m last year.

The difference between Italy and the other European countries is less spectacular than last year, when Italian car sales went up by 15.5 per cent, while those in other European countries fell—in France by 5.2 per cent and in Britain by 11.8 per cent.

Nevertheless the discrepancy between the Italian and other European markets is surprising, given the fact that the recession has finally reached Italy.

Factors such as the aggressive marketing of often restyled cars in Italy this year by Fiat, Renault—the second biggest car seller in Italy—and other manufacturers are said to have had an effect, but the most likely explanation is the continued desire of Italians, facing 20 per cent inflation, to put their money into consumer durables.

Low interest rates on deposit accounts and a shortage of other outlets for funds are tending to reduce the propensity of Italians to save. Increasingly tight

credit restrictions do not seem to have drastically discouraged them from spending: car sales have risen despite repeated petrol price rises.

Fiat, including Lancia, has retained the 52 per cent of the Italian car market that it held last year. Alfa Romeo, the second biggest Italian car manufacturer, took 6.7 per cent in the first seven months against 7 per cent in the corresponding period of 1980.

Renault's share slipped slightly from 10.6 per cent last year to 10.2 per cent this year. The next most important foreign manufacturers in the Italian market were Ford and Volkswagen, each with about 5 per cent.

Downturn ahead for dry cargo

BY ANDREW FISHER,
Shipping Correspondent

THE DRY cargo shipping market is headed for a downturn according to a new study which calls for a slowdown in new ordering by ship owners.

Terminal Operators, the research arm of shipbrokers Edgar Forrester, says it expects an over-supply of tonnage up to next year and falling freight levels.

But it expects the downturn to be relatively short-lived, with no protracted slump such as that following the 1974 decline. "By 1983, we should witness a revival in the freight markets."

The report estimates that the growth rate in the dry cargo trades would be 5.25 per cent in 1983. Demand for tonnage would grow by 5.8 per cent and tonnage supply by 1.3 per cent. These rates of increase would compare with an estimated growth in demand of 3.9 per cent in 1982 and 1.7 per cent in 1981, and in tonnage supply in 5.1 per cent in 1982 and 3.3 per cent in 1981.

Terminal Operators says that since completing the main part of the report, it has noticed a strong disposition to additional contracting, especially of bulk carriers."

SHIPPING REPORT

Coal business picks up

BY OUR SHIPPING CORRESPONDENT

MODEST STIRRINGS of activity on the dry cargo side helped put some life into an otherwise dispirited market last week.

Coal business picked up from the U.S. partly in response to the effect on several Australian ports of union action. Grain business, too, was more lively

at first, though it tailed off towards the end of the week.

In tanker chartering, Galbraith Wrightson describes the market for ULCCs and VLCCs (ultra and very large crude carriers), as somnolent. Rates stuck near previous levels, and the small level of business

makes it hard to tell how they will move through the rest of September.

Galbraith thought more genuine inquiries would come through later in the month, with rates not falling below Worldscale 30 for uploading in the Western Hemisphere.

The shortened Bank Holiday week in Britain added to the general slackness of the shipping markets. The sorry state of affairs is also illustrated by the use of storage vehicles, according to Galbraith's figures, of some 120 tankers—50 being ULCCs or VLCCs—totalling about 32m deadweight tons.

World Economic Indicators

FOREIGN EXCHANGE RESERVES (U.S.\$m)				
	June '81	May '81	Apr. '81	June '80
UK	14,837	15,977	18,036	20,471
U.S.	10,751	10,899	11,251	5,404
W. Germany	44,611	46,068	45,538	44,176
France	23,194	27,201	27,732	22,329
Japan	24,245	24,102	23,742	18,624
Netherlands	7,616	8,032	8,372	9,306
	May '81	Apr. '81	Mar. '81	May '80
Italy	14,656	16,049	16,384	20,923
Belgium	5,642	5,508	4,789	5,057

Source: IMF

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Japan offers £700m loan to help China 'relaunch' projects

BY CHARLES SMITH, FAR EAST EDITOR IN TOKYO

JAPAN has decided to offer China a financing package of around Y300bn (£707m), to "relaunch" some of the major plant construction projects which were cancelled or postponed earlier this year after China began to experience budgetary and foreign exchange shortages.

The projects include the Baoshan steel plant near Shanghai and two petrochemical complexes at Daqing and Peking.

The funds offered to China will include Japanese official yen loans which will be

diverted from infrastructure projects which Peking has already decided to delay, and suppliers credits to Japanese exporters, who will in turn be able to offer deferred payment terms on their machinery exports. The suppliers credits will come partly from the Japanese Export Import Bank and partly from commercial banks.

The aid package will be explained to China by Mr Susumu Nikaido, a senior official of the Liberal Democratic Party, who is to visit Peking next week. If China accepts the offer Japan expects

Bank plea for joint approach to Moscow

By Our Moscow Correspondent

BANKS, companies and concerns buying raw materials from the Soviet Union should adopt a co-ordinated multi-lateral approach to counter the Soviet ability to negotiate from a monopoly position.

This view has been put forward by Dr Axel Lebahn, the Moscow representative of the Deutsche Bank. He headed the West German consortium which negotiated the terms of gas purchases from the Soviet Union and the conditions for the building of a pipeline from Siberia to carry

Dr Lebahn is anxious that the West should rethink its negotiating tactics with the Soviet Union, especially in light of major industrial co-operation projects envisaged by Moscow.

In a position paper just published Dr Lebahn noted that Western countries and companies are not aware of the nature of Soviet orders or the credits the Soviet Union requires until one partner has concluded a deal.

He appeared to be seeking an extension of the system adopted by the Netherlands in its approach to recent gas talks. The Dutch co-ordinated gas buying, financing and deliveries in their talks and two weeks ago reached agreement on a package with the Soviet Union.

Dr Lebahn is concerned that the size of future deals planned by the Soviet Union is such that they may cannot be handled by one country alone. Several new projects are already under discussion.

Review for German import levy

BY A. H. HERMANN, LEGAL CORRESPONDENT

A WEST GERMAN levy on sound and video tape recorders may undergo a change as a result of discussions which will start in the Federal Ministry of Justice on September 19.

Hitherto, makers and importers of such equipment have had to pay up to 5 per cent of the sales price to GEMA, the West German performing rights society. New proposals would aim at increasing this levy.

The British Government is opposed to the imposition of a levy on tape recording equipment or blank tapes, and the harmonisation of copyright laws now being considered by the EEC is, therefore, likely to run into difficulties on this sensitive point.

GEMA claims that an increase in the levy is justified because the 5 per cent rate was introduced at a time when the recording equipment was fairly expensive by itself. It now forms a relatively cheap component part of domestic hi-fi systems. The new regulation may leave the percentage rate of the levy to an agreement between the partners concerned.

In addition to the authors represented by GEMA, however, the authors and producers of films, both for general distribution and for television, have also staked their claims.

Swiss limit export guarantees

BY JOHN WICKS IN ZURICH

THE SWISS National Bank on November 30 is to discontinue its facilities to exporters aimed at guaranteeing their receipts in foreign currency. The system is based on an agreement with the Swiss Bankers' Association, drawn up in late 1978 to aid exporters after a period of monetary unrest.

Together with Commercial Banks, the National Bank has since then been offering Swiss exporters of goods and services so-called "foreign-currency drawing rights" at favourable conditions.

These allowed the guarantee of receipts against Swiss francs even when the extent of the country's Federal Export Risk Guarantee programme.

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UK NEWS

Thatcher's Cabinet reshuffle likely this week

BY RICHARD EVANS, LOBBY EDITOR

MRS THATCHER is expected to have discussions with senior colleagues in Downing Street today and tomorrow about over plans to recast her Government for the second half of the Parliament.

There was still no confirmation in Whitehall yesterday that any changes are imminent, but the widespread expectation among MPs and many ministers is that there will be reshuffle within a matter of days, probably this week.

The Prime Minister, who returned to London last night

from her weekend visit to the Queen at Balmoral, has a busy week's diary. However, she is expected to spend time over the next two days holding consultations and discussions with senior colleagues on the moves she has planned during the past two weeks.

Key figures in the discussions will be Mr William Whitelaw, Home Secretary and Deputy Prime Minister, who retains considerable influence with Mrs Thatcher; and Mr Michael Jopling, Government Chief Whip.

If discussions on a reshuffle are prolonged, an announcement might be delayed until

The timing of the announcement of a reshuffle could be complicated by the summit meeting in London on Thursday and Friday between Mrs Thatcher and President Mitterrand of France. A number of other ministers will be engaged in the Anglo-French talks, including Sir Geoffrey Howe, Chancellor of the Exchequer, Mr John Biffen, Trade Secretary, and Sir Ian Gilmour, Deputy Foreign Secretary.

If discussions on a reshuffle are prolonged, an announcement might be delayed until

next week or later. But if backing of the Prime Minister.

Most of the most senior ministers, including Mr Whitelaw, Sir Geoffrey and Lord Carrington, the Foreign Secretary, are expected to remain in their present roles. Mrs Thatcher's scope for change at the top is severely limited because of her need to keep her most loyal supporters in key positions.

The Prime Minister is being urged strongly by some of her advisers to replace Mr Prior with a colleague who would introduce a more hawkish legislation against the trade unions. Mr Prior would oppose this

and offending moderate Tories by promoting too many from the right of the party.

The key decision, which

could set the tone of Mrs Thatcher's administration in the future, is the role of Mr James Prior, Employment Secretary.

The Prime Minister is being urged strongly by some of her advisers to replace Mr Prior with a colleague who would introduce a more hawkish legislation against the trade unions. Mr Prior would oppose this

Cost snags could sink projected housing Bill

By Richard Evans, Lobby Correspondent

GOVERNMENT plans to make housing one of the key elements in the new session of Parliament may have to be shelved because of mounting difficulties encountered by Ministers.

One of the purposes of the legislation, planned to be unveiled in the Queen's Speech in November, is to replace the present complex system of rates and supplementary benefit housing contributions with a new unified housing benefit.

But during inter-departmental discussions, which are still continuing, the cost of the new system has been found to be considerably higher than original estimates, and the Treasury is refusing to countenance additional public expenditure.

The tactical difficulty facing Mr Michael Heseltine, Secretary for the Environment and Mr John Stanley, Minister of Housing, is that the Cabinet might not accept a major housing Bill that does not include a new unified housing benefit.

The intention was to include a number of politically contentious measures, including the closing of loopholes affecting the rights of tenants to buy council houses, but to make the measure widely acceptable by the inclusion of the simplified benefit.

Latest estimates, however, show that net administrative savings by switching responsibility from central Government to local authorities would be marginal, while the cost of financially protecting those who would lose from the scheme are much higher than anticipated.

A demand that the policies of the Department of the Environment, towards local government should be changed should Mr Heseltine be replaced in autumn, came at the weekend from Mr Gerald Kaufman, Opposition shadow environment spokesman.

Mr Kaufman, speaking in Manchester, claimed rumour was rife that Mr Heseltine would be replaced in the expected reshuffle.

Even worse, Mr Heseltine was now threatening penal legislation against councils to control and limit their spending and cash-raising powers. According to Mr Kaufman, the consequences of this would be "more Brixtons, more Moss Side, more Toxteths."

British film and TV exports rise

Financial Times Reporter

BRITISH FILM and television companies' overseas net earnings last year from the production and exhibition of film and television material were at a new high of £27m—nearly half a million above the previous peak in 1978.

Receipts rose £5m to £163m while expenditure overseas rose only £1m to £91m, according to British Business.

Total overseas transactions of the BBC and independent television contractors rose from £42m in 1979 to £51m in 1980—leaving net totals (without overseas expenditure) of £11m and £20m in those two years.

Exports

Mr Joe McCann, controller of Thames Television Sales, said yesterday that he expected exports of British television programmes to be even bigger next year.

Exports are expected to receive an important boost soon when agreements with unions representing British actors, musicians and writers paved the way for sales of British programmes to U.S. pay cable television networks.

A nationwide transition to a plug and socket system of residential and business telephone installation is to be launched by British Telecom this autumn. The change follows a successful pilot project which has been operating since May in Taunton and Carlisle.

Customers buying telephones when they go on sale in shops next year will be able to plug them in on the new socket system.

Concorde New York timetable revised

BY LYNTON MCALPIN

BRITISH AIRWAYS is to introduce a new timetable for its supersonic Concorde flights between London and New York to enable business travellers to do a full day's work in London before take-off or in New York after landing.

From October 25, the first Concorde flight to New York will leave London Heathrow Airport at 10.30 am to arrive in New York at 9.30 am local time, leaving a full working day ahead for passengers.

The second flight will leave London at 6.00 pm to arrive in New York at 5.00 pm local time. This is designed to allow passengers to connect with other flights to U.S. cities and to get a night's sleep.

The schedules replace the 9.30 am and 11.15 am departures for New York.

The changes were announced yesterday only four days before the future of Concorde operations by British Airways and Air France is to be discussed by President François Mitterrand of France on his

GLC policy on offices attacked

Financial Times Reporter

Greater London Council proposals to limit office building in the capital could "seriously disrupt" badly needed investment and create a climate of uncertainty which is already aggravated by regular changes of power at County Hall, says the Royal Institute of British Architects.

The view is contained in a RIBA response to the GLC's policy document "Approach to Planning". While welcoming the council's "commendable" broad approach to the institute believes that the document is unworkable in several respects.

It particularly believes that the council's arguments against speculative office building are "completely impractical, and could lead to a serious imbalance in proper planning for the city".

A RIBA study group was set up to consider the GLC document. The group agrees with the council's view that the needs of people come first.

The report suggests that intense sales competition has led to keen pricing and concern that contractors have accepted work without hope of profit.

However, many contractors

Materials slump may have aided builders

BY MICHAEL CASSELL

HARD-PRESSED building contractors may have been saved from financial failure by severe problems faced by material suppliers, according to a report on the industry by brokers Laing and Cruickshank.

It has revised downwards forecasts for construction output and says building material deliveries have been falling sharply since spring 1980 and it was incorrectly assumed delivery levels in the second half of last year would represent a low point.

The report suggests that intense sales competition has led to keen pricing and concern that contractors have accepted work without hope of profit.

However, many contractors

are up with an earlier 3 per cent projection and say that with margins of error they cannot rule out a further small decline.

The report says any reasonable interest rates cut could boost demand for private housing.

The brokers suggest private housing starts this year will total 118,000 against 97,000 in 1980 and may rise to 140,000 in 1982. They expect public sector homes on which work begins to reach only 36,000 this year (56,000 in 1980) and to stay about the same in 1982.

Other public sector construction contracts are expected to fall by 2 per cent in value during 1982, following a 6 per cent drop this year.

Laing and Cruickshank criticise the industry's attitude towards the adoption of current cost accounting methods. It says most companies have waited for the last moment before publishing current cost accounts.

The report suggests that three projects aimed at improving council housing areas in Liverpool had received only £15m this year—quarter of the money they had asked for. The projects in question were not very dissimilar to proposals suggested by Mr Heseltine, says Shelter.

A massive housing shortage in Wales will lead to a shortfall of 200,000 decent homes by the end of 1983, according to another article.

Council house waiting lists in Wales are growing faster than anywhere in Britain, with more than 56,000 people waiting to be housed, it claims. Yet, it says, public spending on Welsh housing will have been cut by almost £100m over four years by 1984.

Liverpool homes plan 'a palliative'

By Andrew Taylor

GOVERNMENT proposals to improve housing conditions in Liverpool will be no more than a palliative unless sufficient money is made available to carry out the scheme according to Shelter, the housing pressure group.

Shelter's magazine, *Roof*, published today, says that none of the proposals suggested by Mr Michael Heseltine, Environment and Mr John Stanley, Minister of Housing, is that the Cabinet might not accept a major housing Bill that does not include a new unified housing benefit.

The intention was to include a number of politically contentious measures, including the closing of loopholes affecting the rights of tenants to buy council houses, but to make the measure widely acceptable by the inclusion of the simplified benefit.

The report suggests that in tense sales competition has led to keen pricing and concern that contractors have accepted work without hope of profit.

However, many contractors

Cabinet committee to make £500m torpedo decision

A CABINET committee chaired by Mrs Thatcher, the Prime Minister, will consider tomorrow whether the Royal Navy should be given permission to buy £500m worth of heavy torpedoes from the British Marconi company or from Gould Incorporated of the U.S. rival bidder.

Both companies have been engaged in intensive lobbying of MPs and Ministers.

Marconi Space and Defence

Systems, part of GEC-Marconi Electronics, has warned that thousands of jobs will be at risk if the contract goes to the U.S. company.

Gould Incorporated has offered to build a £2.7m to £5.4m works in Britain if it wins the entire £500m contract, but will do nothing if it wins less than the full contract.

The Cabinet committee

comprises Mrs Thatcher, Mr

John Nott, Defence Secretary; Lord Carrington, Foreign Secretary; Sir Keith Joseph, Industry Secretary; Sir Geoffrey Howe, Chancellor; and Mr James Prior, Employment Secretary.

The committee is expected to weigh up the technical, financial, military, commercial and employment implications of a decision to buy either the U.S. or the British torpedo.

The report suggests that the possible supplier had yet been made.

No decision about the possible supplier had yet been made.

The Neston factory was opened by Mrs Thatcher on April 10 this year. It is already the main assembly works for the Marconi Sting Ray lightweight torpedo being built for the Royal Navy.

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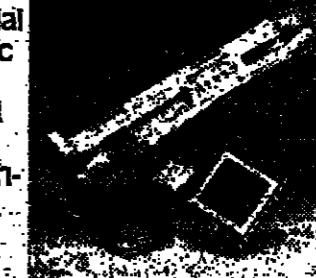
Hitachi's compact MOS colour video camera has made video camera technology zoom ahead. It's the very first solid-state design that's compact and versatile enough for home use. And the key to its outstanding performance is a remarkable MOS Image sensor.

The MOS Image sensor is dramatically more sensitive than vidicon tube types. It features 200,000 light-sensing diodes for far greater reliability. Picture resolution is incredible. And the realisation of solid-state circuitry leads to significant savings in size, weight and energy consumption.

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Councils question assumptions on inflation

BY GARETH GRIFFITHS

GOVERNMENT ASSUMPTIONS on the inflation rate over the next three years are being questioned by local authorities who are worried that they are too optimistic and could lead to a further squeeze on local government spending.

The expenditure steering groups which are looking into every area of local authority expenditure have been told to work on assumptions of progressively declining inflation over the next three years. Inflation for the fiscal years 1981-82 and 1982-83 is assumed to be 7 per cent, between 1982-83 and 1983-84, 6 per cent and between 1983-84 and 1984-85, 5 per cent.

Ministers are now looking at the assumptions in the light of

more pessimistic forecasts on the inflation rate next year. An announcement on the Government's guidelines on pay and price increases for next year's public sector spending plans may be made this month. Officials yesterday stressed that the figures given to departments were only provisional working assumptions.

These price assumptions in the Government's forward system of cash planning are in line with the forecast made in the March budget that the inflation rate would be down to 2 per cent by the middle of next year. The general view, however, is that this forecast is not optimistic.

As part of the current Treasury review of spending,

plans for next year, ministers have to decide whether to adjust the inflation assumption for 1982-83 to take account of the changed outlook.

Local authorities share the scepticism about the inflation assumptions.

Mr Tom King, the Local Government Minister, recently told the local authorities that because the rate of inflation was higher this year than assumed in the rate support grant settlement, next year spending cuts would be between 2 and 3 per cent higher than the cuts originally forecast, if inflation assumptions were not adjusted.

The steering groups which are examining spending include local authority representatives.

The recommendations and findings on spending projections are used by the Government in fixing the rate support grant settlement in November.

The report of the steering group on education expenditure also reveals a difference in the estimate of services local authorities are expected to provide. The local authority associations on the working party, for example, have rejected the Department of Education and Science's targets for fewer school places.

The authorities estimate that there should be a fall in school numbers of some 270,000 places by 1985 which is a third of the number which the Government's plans assume. This would imply additional expenditure con-

pared with existing forecasts of £260m in 1982-83 rising to £360m in 1984-85.

There is also some doubt about the DES's estimates of the savings per school place planned and the targets might need to be reduced by some £30m per year rising to £40m in 1984-85, the working party says.

As reported last week, the Government is considering making 10,000 teachers redundant if the education spending targets are to be met. However, the total reduction of teaching staff by 1984 would be around 50,000 teachers and 8,000 lecturers.

According to the local authorities the reduced level of the fall in school numbers could put considerable pressure on meeting pupil teacher ratios.

Phillips and Drew see hope of small tax cut in the spring

BY DAVID MARSH

THE GOVERNMENT may be able to announce a modest tax cut stimulus in next spring's Budget if it keeps to spending cuts planned for this autumn, according to stockbrokers Phillips and Drew.

The company's latest report on economic prospects, published this morning, predicts that the expected Cabinet reshuffle will be designed to confirm the Government's broad adherence to its financial strategy.

A further signal that the Government does not intend to renege will come from an autumn announcement specifying the £2bn spending cuts for 1982-83 already announced but not yet detailed, the stockbrokers believe.

The company forecasts that the Cabinet may also agree to further minor spending cuts for 1982-83 of about £300m.

In return, the Treasury may be able to promise some modest stimulus totalling £1bn in next year's Budget—possibly through a cut in employers' national insurance surcharge, or a reduction in income tax.

It is in this highly-charged atmosphere that Mr Victor Radmore, the inquiry inspector, reopens proceedings. The final decision on Coin Street, once the inspector's recommendations are announced, rests with Mr Heseltine.

The 1982-83 figure would be much larger than the £8.5bn to West Germany and France.

Additionally, during the run-up to the election, the British Government would probably be unwilling to be tied to a deflationary stance to keep pace with a potentially strong D-Mark.

James Capel also warns that a significant deterioration in Britain's current account is now probably underway. Following a £3.5bn to £4bn surplus in the first half of the year, a decline to rough balance is expected in the second half. Any recovery will depend on sterling declining against EMS currencies, as 55 per cent of UK exports are now to Europe.

An optimistic assessment of chances of economic recovery is provided by brokers Wood, Mackenzie. The firm believes the economy moved into a recovery phase towards the end of the second quarter and that real growth of gross domestic product next year may be nearly 3.5 per cent after a 2 per cent drop this year.

The firm also believes the annual inflation rate will fall to a slow point of between 9 and 9.5 per cent next April.

Its views are at the optimistic end of City expectations. At the other extreme, Laing and Crichton, traditionally one of the gloomiest of City pundits, believes that growth next year will arise largely from the adjustment of stocks and that inflation by mid-1982 will be above 12 per cent.

Coin Street inquiry will test GLC office policy

BY ANDREW TAYLOR

THE PUBLIC inquiry into plans to redevelop the Coin Street site of London's South Bank reopens tomorrow. It will test the new Greater London Council's office-development policy for the capital.

The GLC opposes plans by Greycourt Commercial Estates to build between 884,000 and 995,000 square feet of offices on the 13-acre Coin Street site. Greycourt Commercial's proposals include provision for shopping, industry, housing and leisure facilities.

Scottish airline seeks parcels business

BY LYNTON MCALPIN, TRANSPORT CORRESPONDENT

ANGLO-SCOTTISH Air Parcels, a new Scottish company, is to make the first attempt by an airline to win a share of Britain's £1bn parcels market, with an all-parcels air service.

The company has set up depots at nine British cities and plans to start a twice-a-day service at each airport at the end of the month, using two twin-engined Piper Chieftain aircraft.

Parcels up to 20 kilogrammes will be carried at a rate of £8 a kilogramme, regardless of the distance flown, within Britain.

Finally, the parcels business in Britain has become highly competitive because of the investment many of the operators, including the Post Office, have made in automated parcels handling depots. The Post Office opened its latest, mechanised and partly automated parcels office in Leeds in February.

Anglo-Scottish Air Parcels hopes its new air service will be sufficient business for it to grow into a UK-equivalent of the U.S. Federal Express, the specialised air parcels operator with a fleet of over 50 jet aircraft, including three DC-10s.

Federal Express has also started studies into the viability of using British Airways' Concorde for a trans-Atlantic high-speed parcels service.

The latest freight movement figures for the East Midlands airport, Castle Donington, Derby, show a drop of nearly 50 per cent.

The downturn to only 307,000 kilos in July is due to the end of Weststock movement to the Continent and a fall in Post Office mail.

It lost about £38m last year on revenue of £40m, and the

withdrawal released about £30m worth of parcels business onto the market. This left BR with other parcels activities with a turnover of £100m a year, involving 100m packages by train.

The other changes in the UK parcels business have come as a result of the penetration of the British market by foreign companies, in particular TNT's Inter-County Express and IPEC, both Australian based companies, which offered cut rates and rapid, over-night deliveries.

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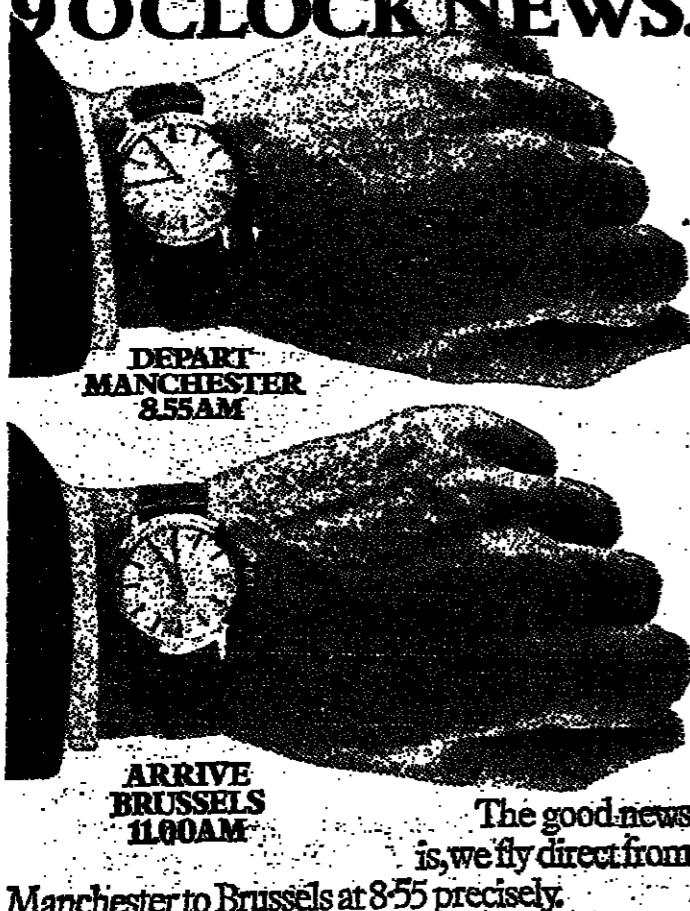
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Continent and a fall in Post Office mail.

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In the race against time, the Chase is on.



The Chase is on.

UK NEWS

Tighter controls urged on waste disposal

David Fishlock on a report which recommends higher penalties for dangerous dumping

TIGHTER CONTROLS on the disposal of hazardous industrial waste are recommended today by a House of Lords select committee.

The include a hazardous waste inspectorate, analogous to the inspectorate of constabulary, to police the dumping of hazardous wastes.

Such an inspectorate should advise the waste disposal authorities and the Health and Safety Executive and should also report annually to Parliament, says the report, from the Lords select committee on science and technology.

It need not have executive functions but should encourage "adequate and consistent standards of control throughout the country."

The report also believes penalties for indiscriminate dumping of dangerous wastes should be "substantially increased."

The committee—through a sub-committee chaired by Lord

Gregson which includes several eminent scientists and engineers—reviewed the organisation and methods of hazardous waste disposal and considered what national policy should be.

Hazardous waste include inflammable, corrosive and chemically reactive materials, as well as poisons such as arsenic, mercury, cadmium, chromium and cyanide and cancer-causing substances such as certain organic compounds and asbestos.

The committee estimates that Britain may be generating as much as 5.5m tonnes of hazardous waste a year.

It has no confidence that "unsynchronised and largely independent" planning by 165 waste disposal authorities with domestic refuse "when they have the necessary manpower and scientific resources."

The committee believes in

disposing of waste by the best practical means, but adds: "Public hostility to hazardous waste disposal facilities is common and is too important to be ignored."

The number of accidents directly attributable to wastes has been remarkably small. All serious cases of pollution have arisen from deposits predating the introduction of controls in 1972.

The inquiry, which was inspired by public worries about the Pitsea landfill site in Essex, finds landfill an acceptable disposal method for a wide range of wastes.

It also recommends local authorities to consider co-disposal of many liquid industrial wastes with domestic refuse

"when they have the necessary manpower and scientific re-

sources."

pitsea achieved notoriety in the mid-1970s when a waste tanker driver was killed by toxic fumes. The committee reports that it is now "responsibly operated, with due regard for public concern." But as a result of commercial pressures and lack of national planning "Pitsea takes more than its fair share of hazardous waste."

The committee warns that the safety of landfill, including co-disposal, depends on good management. "The scope for abuse is considerable and the waste disposal industry has sometimes been stating on thin ice."

Landfill must not be used just because it is cheap. One or two serious accidents could have a disastrous effect on public confidence.

The committee rejects ideas for a national agency overseeing

Further call for heavy lorry road network

By Lynton McLain,
Transport Correspondent

HEAVY LORRIES should be concentrated on roads capable of carrying the load rather than on minor roads at a time when there is insufficient money available to maintain the structure of all roads to a "proper standard," the Institution of Highway Engineers said at the weekend.

Research should remain a central responsibility, based mainly at the Harwell research centre of the UK Atomic Energy Authority.

In Harwell's opinion, certain toxic wastes—including dangerous drugs and organisms, highly inflammable materials, and carcinogens—can be disposed of satisfactorily only by incineration.

Hazardous Waste Disposal, volume 1, House of Lords report, from the select committee on science technology, HMSO, £5.10.

"There are clear advantages in concentrating as many of the heavy vehicles as possible on a road network where the road structures are more capable of carrying the load," the guidelines suggest.

Evidence collected by the institution supported a "main road" network suitable for lorries. This could be based on Britain's existing primary route and motorway network.

Though lorries would be forced to drive further, the increased operating costs arising from the higher mileage would be partly offset by decreased travelling time and fuel use.

The recent Armitage report for the Government on lorries, people and the environment, also suggested that a network of lorry routes based on primary roads might largely account for the rapid premium growth in the Japanese market.

According to the Swiss Reinsurance Company, the world insurance supply, broken down into the three main groups of non-life, life and composite companies, has changed little between 1972 and 1979. In total 10,345 domestic insurance companies were operating in 1979 compared with 10,215 in 1972.

The survey observes that the number of non-life insurance companies has been declining, particularly in the period 1972 to 1975.

It finds that in Western Europe this has been due to

more concentration of non-life insurance activity, particularly in Belgium, the Netherlands and Denmark, as well as in Portugal as a result of nationalisation.

There has been a sharp increase in the level of reinsurance taken out in recent years, the survey reveals. The world premium volume in non-life reinsurance increased almost sevenfold between 1965-79 from approximately \$5.6bn to \$38.4bn (£20.8bn).

Falling U.S. share of world insurance

By JOHN MOORE

WORLD premium volume in direct insurance business rose from \$21bn in 1950 to \$392bn (£212.5bn) in 1979, the latest year for which figures are available. Over that period the North American insurance industry's market share of world premiums declined.

Yet it could be concluded from the Swiss statistics that it is the ability of existing risk carriers to assume greater volumes of business, at a time when there is a slower rate of growth in important markets such as North America, which is providing much of the competitive pressures rather than the actual number of new entrants into insurance.

Since 1950 the share of life and composite companies has risen worldwide. The survey says that the increase of disposable incomes over that period which accompanied general economic growth, stimulated an increased demand for insurance, and led to the establishment of new life companies.

In that period the number of domestic life companies rose from 2,530 to 2,700, in 1979, while the number of companies which specialised in a mix of business showed a rise from 785 to 855.

The survey says that there has been an increase in the number of professional re-insurers worldwide. Between 1972-79 the number, excluding foreign branch offices and state monopoly institutions, rose from 196 to 240.

North America in that period showed an increase in the number of professional re-insurers operating in its market, from 36 to 41.

But some 57 per cent of all reinsurance offices operating is concentrated in Western Europe, although the U.S. is the largest producer of reinsurance premium.

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Fire closes Malvern Hills

SEVERAL MILES of the Malvern Hills on the Herefordshire/Worcestershire border were closed to the public at the weekend because of an extensive fire.

The fire brigade said that as fast as it beat flames in one area, the fire seemed to spring up elsewhere because it was spreading underground. The hills are tinder-dry after three months with little rain. Police urged the public to stay away and not to hamper fire-fighting operations. The Malvern beauty spot is usually crowded with visitors on sunny summer weekends.

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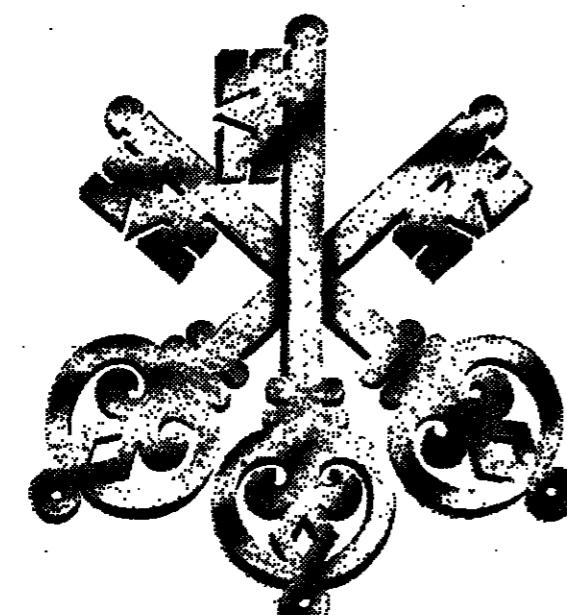
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Campaign may hit gas sale plans

By NICK GARNETT

UNIONS in the water, gas and electricity supply industries have started talks on a co-ordinated campaign of disruptive action against Government plans to hire off part of British Gas Corporation.

The TUC seems certain to commit itself this week to supporting such action, which has been discussed by the TUC's nationalised industries and fuel and power committees.

A co-ordinated campaign could represent a serious challenge to the Government's privatisation policies.

The Government has been planning legislation compelling British Gas to sell its 200 showrooms—an issue which has already led to a one-day strike.

The unions say it would lead to the loss of up to 30,000 jobs in showrooms and maintenance sections.

Mr David Bassett, general secretary of the General and Municipal Workers' Union, said yesterday the TUC will this week "be committed to supporting any action necessary to prevent the extremely stupid dismemberment of services in the gas industry."

Mr Frank Chapple, general secretary of the Electrical and Plumbing Trades Union, has already indicated his support, partly because of union fears that the Government might also attempt to sell off electricity.

The shutdown of the gas and electricity supply industries at the same time was not an impossibility, he said.

British Gas has already expressed strong opposition to the sell-off, which Mr Bassett described as "vandalism."

• The TUC delegation of the National Union of Public Employees decided yesterday not to withdraw its motion calling for a co-ordinated campaign, including industrial action, by all public sector unions in opposition to Government cash limits.

TUC officials had tried to obtain a composite motion using the words public service so excluding groups such as the miners and car workers—rather than public sector.

Bell attacks NUM's militant leaders

By NICK GARNETT

THE LEFT on the National Union of Miners' executive was attacked yesterday by Mr Trevor Bell, general secretary of Cosa, the union's white-collar section. Mr Bell is the Right-moderate candidate in the union's coming presidential election.

Mr Bell said the incessant threat of militant action would diminish the union's authority, make the Government nervous about new investment, and would force big business to think twice about pumping money into coal-processing equipment.

He said a leadership using militancy first, as an "extortionist" would not result in Government and companies offering themselves up as hostages.

That, and a dubious attitude towards democracy, would tarnish further the image of trade unions and would reduce their authority and public support to after Government policies.

Mr Bell accused Left-wing members of the national executive committee of intolerance to opposing attitudes, and some of them of canvassing support for policies already rejected by majority executive votes.

This was the way a militant clique saw democracy. It was not what he hoped miners would vote for. In the election Mr Bell's Press conference at Blackpool was virtually an election address.

Mr Arthur Scargill, the Yorkshire area president and Left-wing candidate, is a clear favourite in the election, the result of which will be known in December. Mr Joe Gormley, the president, is due to retire next spring.

Mr Bell said that if the union could preserve its correct image, taking into account the wide interests of society, then the mining industry had an expanding future.

If the union did not, it would be put forever into the front line for everyone's battles, in which miners' families would feel the brunt. Miners had to remain at the top of the earnings league. There must be no return to a low-wage policy.

The union had to push for early retirement with adequate pensions, partly because the industry would need a smaller labour force and because it was right to create as many jobs as possible for young people.

TUC thrown into conflict

By CHRISTIAN TYLER, LABOUR EDITOR

A RIGHT-WING attempt to dislodge at least nine Left-wingers or their friends from the 41-strong TUC general council has plunged the union leadership into an embarrassing conflict on the eve of its annual congress.

Last night complaints against Mr Ray Grantham, general secretary of the Association of Professional, Executive, Clerical and Computer Staff, accused of breaking TUC rules by canvassing, were being examined by the congress' general purposes committee in Blackpool.

Mr Grantham is trying to recapture the seat he lost seven years ago.

The committee was expected to decide after taking legal advice on Saturday night that the rule forbids canvassing only during the congress itself. Mr Grantham may therefore escape with a reprimand for breaking

the spirit rather than the letter of the rule.

He appeared confident yesterday that he would not be penalised for doing what his political enemies have done for years. He believes his own defeat on the general council was due to a similar canvass of trade union leaders.

Horse trading over general council seat is a feature of most congress, but Grantham is in trouble because of letters sent to other general council members canvassing their support.

One of the letters which is signed by Mr Grantham and appears to be a circular, names 29 men and women who are moderate or Right-wing members of the council or candidates for office, selected by an unnamed group of general secretaries.

The letter says no final choice

has been made about candidates for the women's section this year to be expanded from two seats to five—and asks the recipient to contact Mr Grantham at his Blackpool hotel on Sunday night.

If Mr Grantham, or any of his colleagues, are found to have broken the rule, they could be debarred from standing for the general council this week, and for the next three years.

The targets of Mr Grantham's letter are: Mr Arthur Scargill of the miners, Mr Ray Buckton, the footpathers' union Aslef, the Communist Mr George Guy of the sheet metal workers and Mr Ken Gill of the engineering white collar workers, Mr Bill Maddocks, of the dyers and bleachers, Mr Douglas Grieve of the tobacco workers, the moderate Mr Tony Christopher of the Inland Revenue staff, Mr John Morton of the musicians and Mr Alan Sapper of the cine technicians.

Members of the general council said yesterday the row was "sub judice." Mr Len Murray, TUC general secretary, is clearly upset by the incident and yesterday refused to say anything about it.

The rule under which the complaint was raised by Mr Geoffrey Drain, general secretary of the National and Local

Unions still have the power to harm Government—Murray

By JOHN LLOYD, LABOUR CORRESPONDENT

MR LEN MURRAY, the TUC general secretary, said yesterday, on the eve of the TUC's annual congress, that the trades union movement still had the strength to damage the Government and to defeat legislation aimed at curbing its power.

"Where we are confronting a hostile Government, the trades union movement finds new sources of strength," said Mr Murray. He instanced successful battles against the Labour Government's In Place of Strike programme in 1968, and the Conservative Government's Industrial Relations Act in the early 1970s.

Mr Murray said one of the main purposes of the present Government had been to weaken the movement. "One of the means has been the deliberate creation of unemployment—it is an appalling charge, but it is true."

The coming week would show the TUC could put forward "a solid, workable alternative"—not just for the trade unions but for the whole country.

The TUC released figures yesterday showing its membership fell 57,000 in the past year—from last year's record figure of 12,172,508 to 11,601,413.

This is the first significant decline in membership since the 1920s, when the General Strike and high unemployment

political fringe meetings have been arranged on three separate evenings this week.

Tomorrow Mr Tony Benn will appear with Mr Arthur Scargill, president of the Yorkshire area of the National Union of Mineworkers.

Mr Denis Healey is due to appear with Mr Peter Shore, the Shadow Chancellor, and Mr Roy Hattersley, the Shadow Home Secretary, on Wednesday.

On Thursday evening the three contestants for the deputy leadership—Mr Benn, Mr Healey and Mr John Silkin—will debate their policies.

Newspaper project opposed

By CHRISTIAN TYLER

THE Transport and General Workers' Union, the biggest affiliate of the Trade's Union Congress, is to object on financial grounds to TUC plans to set up a national training centre in London and a newspaper sympathetic to the Labour movement.

Mr Alex Kison, deputy general-secretary, said yesterday, on the eve of this week's Trades Union Congress in Blackpool, the union could not afford the £250,000 that would

AUEW switches allegiance to oust Left-wingers

By PHILIP BASSETT

THE TUC's second largest union, the Amalgamated Union of Engineering Workers, will today change its vote in the general council elections in an effort to oust leading Left-wingers such as Mr Alan Sapper of the cine technicians, by supporting most of the moderate slate as laid out by Mr Roy Grantham.

Mr Frank Chapple, general secretary of the Electrical and Plumbing Trades Union, has already indicated his support, partly because of union fears that the Government might also attempt to sell off electricity.

The shutdown of the gas and electricity supply industries at the same time was not an impossibility, he said.

British Gas has already expressed strong opposition to the sell-off, which Mr Bassett described as "vandalism."

• The TUC delegation of the National Union of Public Employees decided yesterday not to withdraw its motion calling for a co-ordinated campaign, including industrial action, by all public sector unions in opposition to Government cash limits.

TUC officials had tried to obtain a composite motion using the words public service so excluding groups such as the miners and car workers—rather than public sector.

Wageline urges legal minimum pay policy

By Brian Green, Labour Staff

THE TUC will be urged today to join a growing European trend by adopting the aim of a legal minimum wage as a means of tackling low pay.

The call will be made at a fringe meeting in Blackpool by Wageline, a group campaigning for a national minimum wage, and coincides with the publication of a report, Minimum Wages in Europe, by the Low Pay Unit.

The campaigners say British trade unionists should overcome their suspicion of state intervention in wage-fixing, reinforced by experience of pay policies and industrial relations legislation in the 1970s, and give force to a long-standing clause in the TUC constitution which says it should work towards "a legal minimum wage for each industry or occupation."

The report says that strong trade unions in Europe are increasingly turning to minimum wages as an additional weapon in their armour.

Both Belgium, where 71 per cent of employees are unionised, and Norway, where 57 per cent are unionised, have provided recent examples where the full strength of the trade union movement has been exerted through centralised bargaining in order to establish a national minimum wage," the report says.

Since October 1980 average blue-collar earnings in Norwegian companies have not been allowed to fall below 35 per cent of the national average industrial wage, giving guaranteed earnings currently equivalent to £102 a week.

The Belgian national minimum wage stands at the equivalent of £57 a week.

The Irish Congress of Trade Unions has been committed to the idea of a statutory national minimum wage since 1979.

The Low Pay Unit report was written by Mr Manus O'Riordan, research officer of the Irish Transport and General Workers' Union.

* Minimum Wages in Europe, Low Pay Review No. 5; Low Pay Unit, 9 Poland Street, London W1V 3DG; 95p post free.

Mersey dockers to press for concessions

By GUY EDWARDS

NEGOTIATIONS for Liverpool's 3,500 dockers will this week press for concessions on the productivity changes which their employers insist must form part of any settlement in the annual pay talks, now in their fifth month.

The Transport and General Workers' Union's 12-man negotiating team will meet today to discuss the next step after the dockers rejected the employers' final pay and productivity package at a mass meeting last week.

The two sides will arrange a date for the resumption of talks, possibly tomorrow, but Mr James Fitzpatrick, chairman of the Liverpool Port Employers' Association, has already said he cannot see what progress can be made.

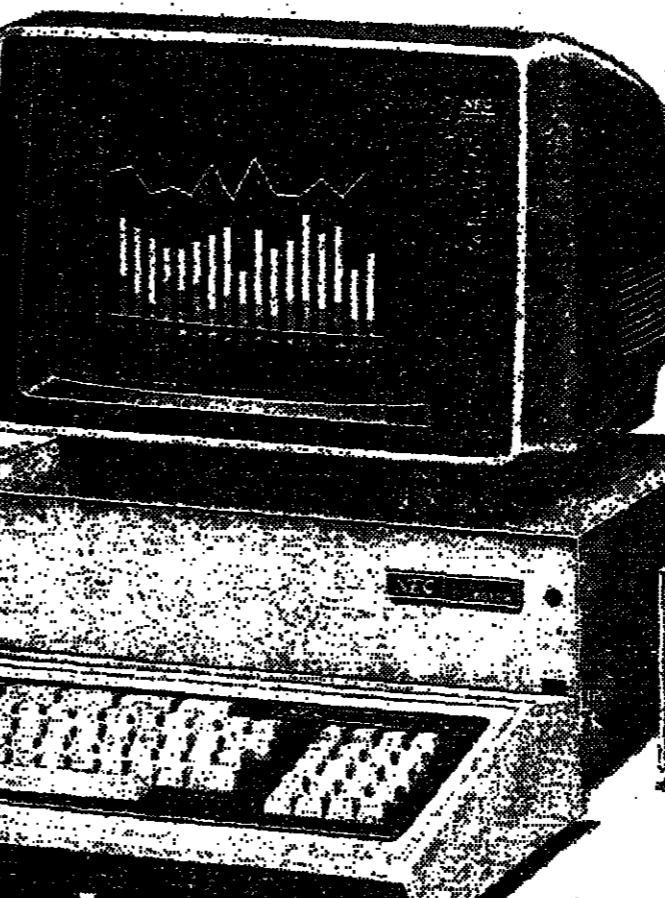
Dockers' leaders want further negotiations on proposed reductions in the levels of the gongs, which they consider would present safety hazards.

They also want to keep continuity of labour, so that a man is not moved away from a job before it is completed.

A very personal proposition from NEC.

At long last, a computer you can comfortably call your own—for personal use in business, and for business use at home.

Our new PC-8000 personal computer system will help you accomplish all kinds of things that you thought were beyond your reach—bookkeeping, researching, planning, organizing, speculating, charting, plotting, reporting, preparing documents. Whatever you do, in fact, you are certain to do better and faster when teamed with our PC-8000.



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Contrary to what you might think, there's no reason to be intimidated or shy during your first encounter. If you can handle a typewriter, you can easily operate our little computer. What's more, the PC-8000 is one of the most reliable partners in business you will ever encounter. Like other leading computer manufacturers, we use the finest components available—those made by NEC.

The PC-8000 lets you start small and think big. Unlike other personal computers in its class, it offers an ample capacity and a host of features that let you grow together. Backed by one of the world's largest electronics manufacturers, the PC-8000 could well be the start of a remarkably profitable team.

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Meet our PC-8000 at the show, Cunard Hotel, Hammersmith London, Sept. 10-12. Booth A-11, A-13.

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TECHNOLOGY

Information on tap—just like water

ALAN CANE explains how rapidly advancing technology is affecting developments in the electronic office. In this article he discusses the local area network (LAN).

INFORMATION OF all kinds on tap, like water or electricity, is the motion behind the newest development in the electronic office, the local area network (LAN).

So new are LANs that the number up and running hardly breaks double figures while the technology is advancing so rapidly that the earliest systems, only a few years old, are already well nigh obsolete.

And the latest developments are being driven remarkably enough, by two domestic technologies—community association (cable) television and Citizens Band radio.

These two activities have driven down the cost of certain key components in LAN technology to the point where a whole new range of services can be contemplated.

Local area networking is an awkward way of describing a way of joining together different kinds of equipment—computer terminals, telex machines, printers, word processors, television sets, in a small geographic area to give economic and speedy transfer of information between the individual devices.

Incompatible

At the outset it must be said that LANs are, at the moment for the larger company—40 to 50 terminals seems to be the lower point of entry.

These companies find that as they have grown so they accumulate a mixture of computer equipment, mainframes, minis, dumb and intelligent terminals, all carrying out valuable functions but all incompatible and unable to share common resources such as files of information or printers.

The aim of the LAN is to provide a way of linking these machines together.

Conventional methods of

linking computers to terminals or to each other work only over limited distances without repeaters and are complicated in structure.

Conventional methods of linking computers together over long distances are expensive and slow.

LANs have to provide fast transmission cheaply and simply.

To date, four principal methods of providing LANs have developed and almost all commercial offerings are developments of one of these four.

The first, and least developed, is the digital private automated branch exchange, the PABX.

In other words, linking devices through the telephone system. Chief objections are high wiring costs, unwieldy star-type structure (messages have to pass from computer terminal to the switchboard and thence to their destination) and narrow bandwidth (the wider the bandwidth, the more information can be passed in unit time so the more services can be provided).

Digital telephone systems are still in their infancy; even when mature it is unlikely they will play more than a small part in local area networking.

The oldest and most developed form of LAN is the Ethernet, conceived and nurtured by Xerox Corporation and now a joint development of Xerox, Digital Equipment and Intel.

For Xerox, the Ethernet development is the cornerstone of its electronic office strategy, a way of networking together its very sophisticated office workstations.

The communications medium is cheap, plentiful 50-ohm coaxial cable, which is run through the building with a terminator at each end to complete the electrical circuit.

Individual devices are

attached to the cable by a trans-

ceiver and an interface device.

The interface ensures compatibility between the terminal, be it computer, workstation, printer or whatever. The transceiver is responsible for sending messages onto the cable and receiving messages from other devices.

Packet technology is used.

The series of electrical impulses which make up a computer message are broken up into discrete sets, just as a sentence is broken up into discrete words.

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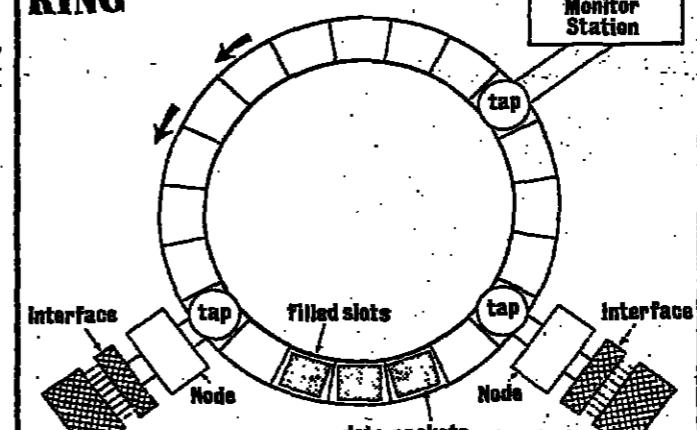
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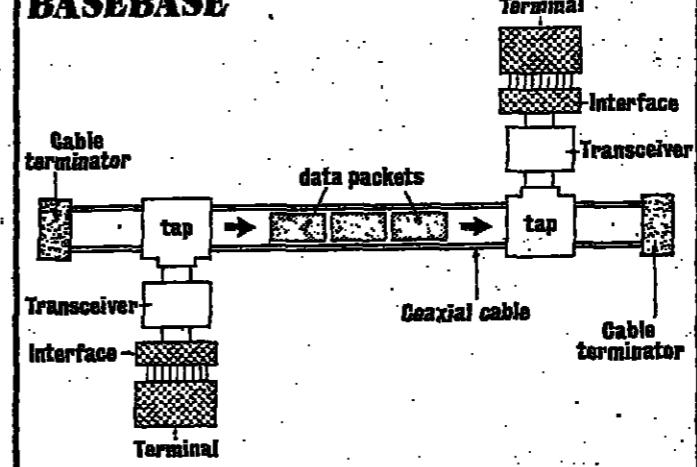
EDITED BY ALAN CANE

LOCAL NETWORKING OPTIONS

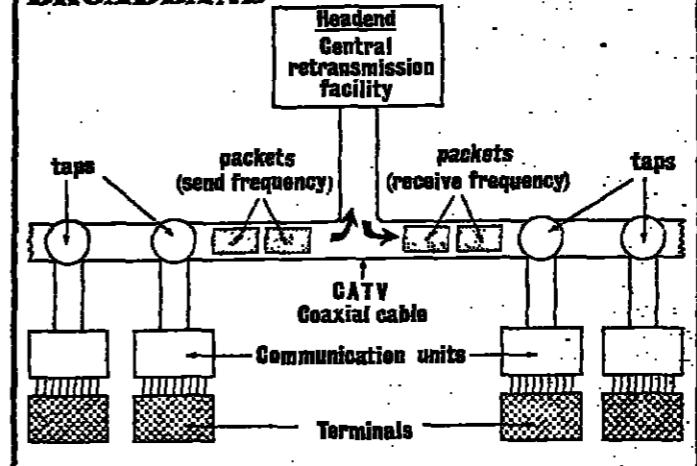
RING



BASEBASE



BROADBAND



PACKETS circulate from terminal to terminal in predetermined slots around the ring (top). They move in either direction along the cable (middle), and to the headend and away from the headend at different frequencies (bottom). For clarity, the broadband diagram omits the 100 data channels and 30 TV channels the medium can support.

BIP's Melmex set to rival thermoplastics

A NEW competitor to thermoplastics with several features of interest to manufacturers of industrial, technical and domestic products is to be launched by British Industrial Plastics at the NEC in Birmingham, September 15-22.

Devised in Switzerland and known as Imitor, the process is said to permit substantial savings to be made whenever heavier gold plating is required and to become a practical alternative when the gold deposits usually needed for jewellery, watches, lighters and pens exceed a thickness of 1.5 micron.

A base alloy of tin and copper is used as a substitute for the more conventional nickel base normally employed with gold plating. The alloy has the advantage of being a gold colour and provides more resistance to wear and corrosion when covered with a coating of gold as thin as 0.5 micron. Newmark is on 0403 2541.

Although its operating

solenoид has the same electrical rating as the forerunner, it gives twice the withdrawal power, and despite its performance and the 1,600 kg shear strength at the bolt, solenoid replacement is said to be simple.

The improved gunmetal frame casting is more effectively and completely machined, says Clarke, so that although the latest model exactly replaces the original 915 staple the fitting faces are more precisely controlled.

Doseimeter

MARCONI Electronic Devices has introduced a fast neutron dosimeter, believed to be the most advanced of its type in the world. Marconi calls it the FNDDI. It covers a range from five to 5,000 rads as well as military applications—it has been adopted by UK forces and is being evaluated by the U.S. and West Germany—the diode is already being used in cancer therapy and monitoring nuclear installation leakages. More from 0522 29992.

The range from 40 to 320 bore

is available to suit individual customer's requirements. Maximum working pressure is 10 bar and seals are available to work at minus 20 deg C to plus 180 deg C. More on 0802 732501.

There is no condensation

problem with such extremes of temperature, as the material chosen also has to act as a water barrier, another reason

why Insulox has scored. Its facing lets the water run off onto the open roof below, but allows no moisture to penetrate the plywood on which it is stuck.

An additional advantage is that should heat get through to the membrane it will be reflected back on to the panels. A Class 1 surface spread of flame rating gives the least spread of flame along the surface of the material if ignited.

Further information on the pool from the County Architect (0223 358811) and more about Insulox on Medway 0634 747171.

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Solar swimming

THE DESIGN of a swimming pool at St Peter's Comprehensive School in Huntington is certainly an example of the largest expense of solar heating undertaken by a local authority in the UK, says St Regis Coating and Laminating.

Cambridgeshire County Council architects designed the pool specifically with energy conservation in mind. Jointly financed by Huntington District Council and Cambridgeshire CC, the pool is 25 by 9 metres

THE MANAGEMENT PAGE

EDITED BY CHRISTOPHER LORENZ

Pressure growing for unisex company pensions'

BY ARNOLD KRANSDOFF

THERE is a small but perceptible trend for UK companies to equalise the age at which they retire their male and female employees, although most still adhere to the norm of 65 for men and 60 for women, according to a survey just published.

The majority of companies, it seems, are waiting for the Government to give a lead. Should this be forthcoming, most companies would prefer a common pension age of 63 years.

Slightly fewer businesses are in favour of reducing the male pension age to 60 while a minority are in favour of raising the female retirement age to 65. These findings emerge from a study into the policies and practices of 371 organisations across a broad range of industries. It was carried out by the Institute of Personnel Management, which discloses that there are almost 10m retired people in the UK and the proportion over 65 has increased by 14 per cent in the past decade.

The IPM says that in view of the rigid differentials in the state pension age, equalisation of the pension age in organisations is understandably a long way off. However, 10 per cent of the respondents confirmed that they had either a common pension age or were implementing one in the near future.

A total of 40 per cent were awaiting changes in the state pension age, while a further 28 per cent had discussed the issue without making any commitments. From this, one could deduce that most organisations were awaiting a Government decision — a not unexpected finding, says the IPM.

Just over a fifth of the respondents had not considered the subject at all. The IPM observes that equalisation of the pension age did not appear to rate highly among trade union representatives either — only a fifth of the respondents thought their worker representatives were interested.

Although normal retirement age was generally equivalent to the state pension age, a significant finding was that fewer

male managers retired at the statutory age than any other grade of employee, including female managers, says the study.

Moreover, more men than women retired up to five years early, whereas the reverse was true for an equivalent period above the norm.

While early retirement was widely practised, deferred retirement was less popular and most companies discouraged it.

About half the respondents permitted early retirement up to a maximum of 10 years. The IPM notes that the data reflected greater difference between grades of employee than sex and — not unexpectedly — was rather more in favour of managerial and monthly-paid staff.

Flexibility

The survey concludes that from the available evidence it would seem that a degree of flexibility already exists in organisational retirement policies, with a bias towards promoting early retirement.

Early retirement appears to discriminate in favour of women but this "does not more than bring the women's retirement age more on a level with that of men."

Other findings were:

- About three-quarters of the respondents provided some form of retirement preparation, such as courses, literature, financial advice, counselling on re-employment and medical check-ups.
- Most organisations remained in contact with their retired employees and provided a variety of services and facilities for their voluntary use.
- Most respondents believed that if flexible retirement policies were to operate without financial penalties to the individual, a much less rigid state pension scheme would be needed.

* Retirement — Planned Liberation * By Phil Long, Institute of Personnel Management, Central House, Upper Woburn Place, London WC1. Price £12.

Business courses

Strategies for growth in a low-growth environment, Henley, October 7-9. Fee: £450 (plus VAT). Details from: Seminar Close, Stanhope Place, London W2 2HD.

Company Strategies for Information Technology, London, September 29-30. Fee: £260 (plus VAT). Details from: Administration, Crown Eagle Communications, 2 Bloomsbury Place, London WC1A 2QA.

SICOB 81 — the means of computerisation, Paris, September 21-25. Details from: Convention Informatique, Syndicat National des Fabricants d'Ensembles d'Informatique et de Machines de Bureau (SIFIB), 6 place de Valois, 75001 Paris, France.

FC-City Course, London, October 8-December 10. Fee: £150 (plus VAT). Details from: Financial Times Conference Organisation, Minster House, Arthur Street, London EC4R 5AX.

Corporate Financial Modelling, London, September 21-23. Fee: £200. Details from: Department of Management Science, Imperial College of Science and Technology, Exhibition Road, London SW7 2BY.

Marketing Warfare, London, October 26-27. Fee: £95 (plus VAT). Details from: AMR International, 6-10 Frederick

Mr. Cube's new man of action

The new head of Tate & Lyle talks to Arnold Kransdorff



Neil Shaw, the new managing director of Tate & Lyle, has been instrumental in the company's recent financial success.

Shaw, 36, joined the company in 1976 as a management trainee and quickly rose through the ranks.

He was appointed to the board in 1978 and became managing director in 1980.

Shaw's appointment has been

met with mixed reactions by shareholders.

Some shareholders are

pleased with the company's

recent performance, while

others are less impressed.

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Coliseum

The Seraglio

by RONALD CRICHTON

The lacy, copper-coloured baren designed by Lazaridis for the ENO's ten-year-old production of Mozart's singspiel looked well when it returned on Thursday. Copley's staging has been "revived" by David Ritch. Some of the first act gags involving Osmin are corny, but the old master's exit at the end of the opera is far from underplayed. If some of the burnish was borrowed from Roger Firth's lighting and spread over the action, the show will do nicely enough. — *The Seraglio* has a way of disappearing too long from London, while later and greater works receive unlimited revival.

With a first-rate performance questions of relative greatness become unimportant. This one has not so far reached that stage yet on the musical side, though better things will surely come. They must include a general fine-tuning and confidence that elegant execution and good projection are not mutually exclusive. Too much on Thursday was crudely sung, spoken and played, in poster-colours as it were.

The new cast includes names familiar from Welsh National Opera. The *Constanza* of Suzanne Murphy is sung with more fullness than the music usually receives and with suppleness as well—one doesn't often hear "Marten" after Arden given with so much of both qualities. Yet there was

Richard Angas, towering over Blonda and Pedrillo, a ripe and rounded portrait which would be still better if his rich bass didn't hug the back of his throat. Geoffrey Chard's Pasha was excellent. For once the character held the stage as he should and made one wonder all over again what Mozart might have written for a second low voice. Stephen Barlow conducted. There were good things, but the intense pleasure this score can give only came by fits and starts.

Royal Shakespeare Theatre

Titus, Two Gentlemen

by MICHAEL COVENY

On the face of it, the presentation on one bill of these two plays is a result of having no particular faith in either. Both date from about 1594 and a programme note points out that while *Titus Andronicus* looks to the past, *The Two Gentlemen of Verona* looks to Shakespeare's future. One is a dour, relentless tragedy in the vein of Seneca, the other a charming romance with many elements more fully developed in the later comedies.

The mood contrast is considerable, but John Barton's production has only trivial stylistic homogeneity. The pit where *Titus'* sons are "indiscernibly swallowed" becomes Valentine's fishing post. Jousting horses follow Lucius on his avenging return to Rome, and become comic chivalric emblems in the fiery outlaw scenes near Verona. Both plays are done as an exercise in theatrical flourish, actors donning costumes in full view and raiding large trunks for properties. As with almost everything at the RSC these days, the actors amble around the stage and mix with the front stalls and when not performing indulge in, as it turns out, the dubious pleasure of watching colleagues in the limelight.

I really cannot get very excited about this branch of the company, many of whom have somehow survived from *The Winter's Tale*. *Titus* can be done as either a brutal trial run for Lear or an outburst of grim, whooping, blood and thunder fuelled with the odd ray of poetry. Patrick Stewart's mannered hero has neither the tragic weight of Colm Blaney in the last RSC revival of the sort of bizarre relish evinced by Simon Callow at Bristol three years ago. There are really three roles for *Titus*: the returning hero, the tortured plaintiff and the sardonic sadist. Gallows humour comes into it, of course, but most of the laughs on this occasion are prompted by feeble acting and half-hearted horror effects.

Two Gentlemen is equally trying, chiefly because of the coy complicity in the acting tone. The only convincingly directed performance is that of the dog, Othello in the cast are Richard Kay, Tony Jay, Julia McCarthy, Bruce Bould and Cerys Jackson. The director is Alan Strachan and the production is designed by Peter Rice with lighting by Mick Hughes.

Previews are on Wednesday September 23 with the first night on Monday September 28.

CRICKET BY TREVOR BAILEY

Nat-West scores in close finish

beaten, with the outcome in doubt for 120 overs, in which 470 runs were scored and the fielding was brilliant.

Even Sir Donald Bradman could hardly have improved on its timing. Not only has it coincided with probably the most exciting, though not the best, Ashes series ever, but both Nat-West semi-finals produced dream finishes.

Northumbrian beat Lancashire by one wicket off the penultimate ball of the day after a most improbable 10th-wicket partnership and Derbyshire finished level with Essex on the last ball and went through to the final despite of losing less wickets.

Although Derbyshire and Northants are two of the less colourful counties, rather like Middlesbrough, in meeting Coventry in the FA final at Wembley, they provided Lord's on Saturday with a drama, which none of the 18 previous Gillette finals has ever approached with Barry Wood's team coming from behind to win off the last ball of the final over with the totals equal.

As a game of limited overs cricket, it could not have been



Judy Geeson and Martin Jarvis

Leonard Burt

Garrick

Caught in the Act

by ROSALIND CARNE

Inflatable women, whips and bondage provide good clean fun in this new comedy by Trevor Cowper. The writer's name is new to me and he has hardly taken London by storm. He has, however, hit upon the supremely British knack of making sex safely asexual. This is true '80s lowbrow, complete with a rich oil sheikh, and the New Woman—a mite liberated, but not enough to cause any trouble. Indeed, trouble is quite unknown in this comy little world where broken affairs lead to faint sighs or mild annoyance and where infidelity causes a raised eyebrow, or, if you are very unlucky, a jugful of water in the face.

As the title implies *Caught in the Act* is intended as farce. But even farce should challenge, by surprise, outrage or speed, if not by wit. Cowper's play fails

on all these counts. The jokes, mostly double entendre, range from mild to dire, with a running theme of business and pleasure. Yet it has a cosy, familiar, middle-class flavour and is not unpleasant to watch. Much credit here goes to Martin Jarvis as the young barrister who stumbles late at night into the wrong flat and the wrong woman's bed.

The happy mistake (the bed belongs to Judy Geeson alias Cherry) sets off a train of minor complications which are resolved with enviable ease and lack of suffering. Cherry is chair-person of Pleasure and Leisure (PAL). Martin (in the play as in life) has worked as prosecution counsel in the clean-up Soho campaign. With beguiling innocence he believes PAL to be distributors of cricket bats, boxing gloves and wet suits.

His dull, rich fiancée, Helen, and Cherry's name stammering lover, Bill, fill out the action around a suitably complex three-part set. Slimy Prince Hassan pursues Cherry and ends up a partner in the sex shop chain. Actor Geoffrey Colville plays Cedric, Cherry's colleague, more as stage vicar than a perpetrator of porn, in line with the play's mildly risqué message, sex shops offer a good service to sad, frustrated people. Cedric turns up at the farcical climax in the latest black leather outfit from Hong Kong. This is as near as we get to a glimpse of the seedy life he inhabits. Every other sexual allusion is suffused with bland innocence. If there's anything corrupting about this flabby piece of soft core humour it is the dreary old assumptions it so painlessly reaffirms.

Theatre Royal, Bristol

Good Morning, Bill! by B. A. YOUNG

"They're all trying to be funny," Ben Travers complained when he saw a recent production of one of his farces. No one need try to be funny in a farce, except the author, and P.G. Wodehouse is funny enough in *Good Morning, Bill!* without any outside help. In any case, the play isn't a farce at all, but a light comedy characteristic of him (first production, 1927). Eric Thompson, the director, has clearly taken it to be a farce, however, and has peopled it with farcical characters that almost strangle it at birth.

They don't succeed, because this is a sturdy comedy capable of holding its own. But oh, the first ten minutes! On comes Marie, a hotel chambermaid. Dance-music is heard from outside, so she has to dance across the room in time to it. Enter Lord Tidmouth (Ian Price): he not only puts on a funny voice, but strikes funny attitudes. When the funny voice of call-girl Lottie is heard from the bedroom, followed by the funny figure of Lottie herself (Lesley Duff), it seems as if we are condemned to an evening of the worst elements in the English comic stage, complete with odes to the audience.

We're not though, by no means. Bill Parades, our hero, is properly played by Geoffrey Bateman as a rich Wodehousian young man, a normal chap from the world of *Patton*, rather than Jeeves. He is madly in love with a girl he has met on the golf-course. She turns out to be a GP, Dr Sally Smith, and it is she who comes when a doctor is sent for in a hurry to treat Lottie for a faint. Joanne

Pearce, with bobbed hair in a manly wave, has got the character precisely.

The action moves to Bill's country house, luxuriously designed by Belinda Ackermann. So do Sally and Little, one after another, to provide the required misunderstandings.

Fuelling the misunderstandings is Bill's golfing uncle, Sir Hugo, an amiable performance by Geoffrey Chater, and Tidmouth is staying there in the interests of symmetry for I need hardly say that Sally agrees to marry Bill at the end, once she is convinced that he is not one of the idle rich but an industrious dairy-farmer, and Little pairs

off with Tidmouth to start a farcical household, somewhere, I hope, a long way from the Parades.

Wodehouse's forte in his novels lies not in the dialogue but in what comes between.

There are occasional Wodehousisms in *Good Morning, Bill!* such as the unexpected use of quotation—"Oh, my prophetic soul, my uncle!" says Bill when Sir Hugo turns up.

But mostly, it's straightforward comedy, and when you can get into the farcical intruders out of the way, and, if you don't mind saying that, Sally agrees to marry Bill at the end, once she is convinced that he is not one of the idle rich but an industrious dairy-farmer, and Little pairs

Scottish Theatre Company wins Tennent Caledonian Award

The Scottish Theatre Company will commission a new work for next year's Edinburgh Festival with funds given them as winners of the third Tennent Caledonian Award. Mr Hamish Swan, managing director of Tennent Caledonian Breweries, explained: "The Tennent's award was established to provide funds for innovation in the arts through the Edinburgh Festival."

Announcing the 1982 award at the end of this year's festival, he commented: "The intention was to commission, through the best companies in the different disciplines. We are delighted that a new Scottish company should have proved itself such

a success that the award committee should nominate it for an award."

Previous awards have been won by opera and dance companies, and the 1981 winner *Dances of Love and Death* has just been premiered in Edinburgh by the London Contemporary Dance Theatre.

The Scottish Theatre Company, which was founded at the beginning of this year, "to produce the best work of Scottish dramatists and to show them as widely as possible in Scotland and abroad," will premier its new work at the 1982 festival, after which the Scottish Arts Council has agreed to back the production on a nationwide

basis. The Fund that would, once it was absolutely convinced that there were no other uses for the church building, agree to maintain it as a relic of the past. The Fund has to be pretty well convinced that the church is distinguished by handsome and

impressive fittings. The report describes it as "one of the most complete and moving repositories of Victorian Catholic Art in the country."

This splendid and much loved church is to be demolished to provide space for new houses. The curious thing is that it is surrounded by empty land and has a large stock of empty and unlisted school buildings that no one seems to want. The church is not in a serious state of disrepair, nor is it empty. It has large congregations and they feel strongly enough that they have handed a petition of 8,000 signatures to the Lord Mayor of Liverpool protesting about the proposed demolition.

The church of St Francis Xavier in Everton is widely considered to be one of the finest Catholic churches in the city of Liverpool. It is a Jesuit church and was built to the designs of Pugin's great rival, the architect J. J. Scoles, between 1845-49. It stands in Salisbury Street, a great stone building, and it is close to the collegiate buildings. One of these is by Henry Clutton and it is threatened with demolition as part of the same redevelopment scheme.

Clutton is best known for his arcade buildings around the Plaza in Covent Garden. It is perhaps the inside of the church that is the most interesting part in a heavy Victorian version of the Decorated style. The tower and spire which today are an important landmark were described by the *Ecclesiologist* in 1853 as "below criticism."

A recent report by SAVE Britain's Heritage points out that the church has, since its consecration, been progressively enriched by handsome and

impressive fittings. The report sat down with the Historic Buildings Council and decided to see if there is any way the massive cultural and architectural losses that appear to be inevitable with the decline of church-going can be prevented.

A National Trust for churches or more State aid are possible solutions—in this case prayers aren't enough.

TENNIS BY JOHN BARRETT IN NEW YORK

Private indignation at U.S. Open

ALL WAS calm on court as the first week of the centenary U.S. Open ended at Flushing Meadow with Chris Evert Lloyd and John McEnroe, the top seeds and defending champions, moving convincingly into the fourth round.

Mrs Lloyd beat Alycia Moulton 6-3, 6-1 and McEnroe beat Pat Dupre 6-3, 6-2, 6-3. Afterwards the New York left-hander said: "I'm feeling better match-by-match. Playing singles and doubles on alternate days keeps me in shape and keeps me competitive."

Behind the scenes, however, there was indignation in many quarters at the Pro Council's leniency in halving the fine proposed at Wimbledon on McEnroe. McEnroe did not say whether he would appeal against the \$5,000 fine. My guess is that he will not. It all smacks of plea-bargaining and underlines the total failure of the game to discipline leading players.

There is no doubt that McEnroe's ability, however, Mel Purcell of Kentucky, who won five-set Jose Luis Clerc to five sets, observed: "I don't know how McEnroe does it. These courts give you nothing. On clay you can slide; on grass you

can move well; but these courts are unrelenting. You feel it in your feet, your ankles, your knees—and after a long match all the way through your body."

In McEnroe's half the pressure seems likely to come from either Clerc, who won his 28th match in succession when defeating Purcell 6-3, 0-6, 6-3, 6-4, 6-3, or the third seed, Ivan Lendl. Lendl removed the remaining qualifier, Mark Vines of Virginia, 6-3, 6-6, 6-2, 6-3 in a match twice interrupted by smoke and steam from a burning rubbish container standing just outside the court complex.

Lendl is the only player to have beaten McEnroe twice this year in grand prix tournaments. He won in Paris before progressing to the final and then, six days after McEnroe had won his first Wimbledon, Lendl beat him on this stadium court at Flushing Meadow in the quarter-final of the Davis Cup.

Clerc had never lost two love sets and won a match in his career but he blamed his slump on fatigue. He had played a five-set match late on Friday

ago. Dupre suffered when he had to play Connors in the quarter-final with no rest after beating Solomon in five hard sets.

In the fourth round Clerc escapes a seeded player with the surprise defeat of the 11th favourite, Peter McNamara of Australia, by Bruce Mansfield in four sets.

In the other half Bjorn Borg still striving to win the U.S. Open for the first time, has not conceded a set. He knows, however, where the danger lies—from the strong left arm of Roscoe Tanner, who beat him here two years ago. They are due to face one another again in the quarter-final.

Beyond Tanner looms the menacing figure of Jimmy Connors, coming through quietly but efficiently.

The chief casualty in the women's field was Andrea Jaeger, unquestionably seeded too high at No. 2, who was always likely to suffer because of a shoulder injury. She was dismissed by the 17-year-old qualifier from Maryland, Andrea Leand, 1-6, 7-5, 6-3. Miss Jaeger's chance came when leading 5-2, 30-0 in the second set but she faded from

Albert Hall/Radio 3

Chicago Symphony Orchestra

by PAUL DRIVER

The last visit to the Proms by Sir Georg Solti and his Chicago Symphony Orchestra in 1978 was an enormous success and is remembered for its introduction to English audiences of Tippett's Fourth Symphony and for a shattering powerful reading of Bruckner's Seventh. At the time one disliked that it was in somewhat refractory music like Bruckner's rather than in more obviously gratifying showpieces like the *Pathétique* Symphony—which they also played—or indeed the Tippett, that the orchestra's famed virtuosity was most profitably displayed. The special concentration won by the Bruckner showed, after all, that real virtuosity is not skin-deep; while the orchestra's and Solti's remaining slickness were all to the advantage of a loose-limbed work.

The "Promenade" parts of the work were treated to a literal interpretation by some 200 ladies and gentlemen in evening dress who crowded into their block stalls ten minutes late and took a good 15 minutes to settle.

The "Promenade" clarity could profitably have been traded for some atmospheric vagueness, though the string build-up to the main climax was splendidly textured. Elsewhere there was nothing to do but admire the playing and Solti's control of it.

Throughout Bruckner's Fourth also, there was a succession of technical triumphs to savour—the detail with which the orchestra's two appearances at the Proms on Saturday evening had been described in advance had been described in advance by Solti as its "heavy" night—two works only. Bruckner's Fourth Symphony in the revised (1888) version, prefaced by Bartók's Concerto for orchestra. So for the first half at least the orchestra was still able to demonstrate its marvellous virtuosity. Few pieces put a great band through its paces more effectively than Bartók's Concerto and, commissioned for the Boston Symphony Orchestra, American orchestras always seem to lend a special brilliance.

Solti's first recording of the work (another, with the Chicago Symphony, has been issued to coincide with the London visit) had been for many years definitive. The combination of extro-

version and precision suits him exactly, and Saturday's performance was as physically exciting as everyone expected.

But one had not expected the Chicago's Beethoven to be quite such an indifferent experience, not even particularly snappily executed or free from petty blemishes. Solti's tempo in the first movement was too slack, and he allowed it to slacken further to no apparent advantage.

Nor was one convinced that he had deep understanding of the fascinating marriage/clash of true minds that is Musorgsky's *Pictures at an Exhibition* in Ravel's orchestration. The performance was beautiful and brilliant (marvellous muted trumpet solos in the "Portrait of Two Jews") but Musorgsky's sombre construction had been drowned by Ravel's glittering fountain.

The absolute certainty of the Chicago's playing had a lot to do with the high definition of the faster movements, but in the second and third movements a close focus was not such an advantage. Solti moved the *Game of Couples* rapidly along, almost obliterating any sense of fun and emphasising instead the excellence of his woodwind soloists; in the "Elegy" clarity was profitably have been traded for some atmospheric vagueness, though the string build-up to the main climax was splendidly textured. Elsewhere there was nothing to do but admire the playing and Solti's control of it.

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Monday September 7 1981

The unions and change

IN POLAND this week the trades union movement, Solidarity, is holding the first of what might turn out to be many annual conferences. In Britain the TUC is holding its 113th. The emergence of the Polish movement has filled any-one of a liberal persuasion with hope, yet the longevity of the British movement is beginning to create at best indifference and at worst despair. Clearly there are enormous differences in the political and historical circumstances, but it is at least striking that Mr Lech Walesa, the Polish union leader, should be regarded as a key figure in both East and West—while Mr Len Murray, the General Secretary of the TUC, is hardly a figure in contemporary British politics.

Labour Party

Part of the explanation lies in political and social change. The British Labour movement sets out to challenge, or at least to redirect, the power of capital. Many of its battles have already been won. One of the signs of that, for instance, is the way working-class children who might once have worked their way up through the union structure are now creamed off by the educational system at an early age. The unions have lost their natural catchment area, partly as a result of their own efforts. The question is where they go from here.

It is a particularly difficult question to answer during Mrs Thatcher's Government and the present turmoil in the Labour Party. In other times, in the days of the two party political system, it would have been perfectly reasonable to assume that any government which presided over nearly 3m unemployed would be bound to lose the next General Election: therefore the unions and the Labour Party would have been justified in concentrating their efforts on how they would cooperate on their return to power.

Even today there is a case for that view. That is why some union leaders are supporting Mr Denis Healey as deputy leader of the Labour Party in the hope that the old broadly based party can still survive with a chance of coming back.

Serious

These are serious matters and not only for the unions. While one view might be that the British unions belong to the past, employers still need some one to negotiate with and employees still need someone to represent them. If you read the small print of the TUC's latest annual report, it can be seen that the movement is aware of the problems. We suspect, however, that they are considerably more important than the debates which will dominate the headlines from the conference in Blackpool this week.

Mr. Sadat in trouble

NOTHING could be in greater contrast to President Anwar Sadat's image as a voice of moderation and a pillar of stability in the Middle East than his massive round-up of opponents and trouble-makers in Egypt last week. The wholesale arrests constitute his most dramatic action on the domestic front since May 1971 when, seven months after succeeding the late President Nasser, he eliminated the left-wing ideologues who had close links with the Soviet Union, and thus consolidated himself in power. The scale of the crack-down, involving about 1,500 citizens and covering the full spectrum of dissent, indicates the biggest crisis since the riots by students and workers early in 1977 prompted by a reduction in subsidies and rise in food prices.

Coptic minority

In attempting to explain the reasons for his draconian action Mr Sadat made no distinction between two separate, if indirectly related, elements challenging his authority and threatening public order. One is the communal tension between the Moslem majority and the Coptic Christian minority which accounts for about 10 per cent of the country's population. The other is the wide-ranging, though largely repressed, opposition to his foreign policy, in particular the Camp David accords and the peace treaty with Israel, and the failure of his economic strategy to show any signs of curing the country's deep-seated ills. The connection lies in the fact that the most bitter and hostile critics of his accommodation with Israel and pronounced pro-Western inclination are the Islamic extremists responsible for the fits with the Copts.

Last week's demonstrations and violence in the streets of Cairo emphasised again the seriousness of the religious strife that first emerged fully as a disturbing feature of the Egyptian scene with the clashes in Upper Egypt in the spring of last year. Then Mr Sadat accused Pope Shenouda III, the patriarch of the Copts, and his fellow clergy of conspiring to partition the country. In reality the Christian minority has been subject to both prejudice by the state and provoca-

tion by Moslem extremists. Mr Sadat has now suspended the 1971 decree appointing him chief of the church, despite the fact that the Coptic leadership asserted its loyalty to him at the end of July before his departure to Washington and London.

No doubt Mr Sadat resents the existence of a spiritual allegiance over which he holds no sway. But his decision, which can only increase Christian resentment, should be seen more as an attempt to impose his measures against Islamists and to limit the offence in the Moslem community in general. The President must regard the militancy of his co-religionists as a greater challenge, first and foremost because of their bitter hostility to the US-sponsored peace process. Fundamentalist criticism on this score, worryingly coalesces with that of the left-wing opposition, which is allowed little or no part in Egyptian politics, and more moderate opponents such as the internationally respected journalist Mr Mohammed Hassanein Heykal, who is among those detained.

Israeli withdrawal

Mr Sadat's concern about completing the implementation of the peace treaty by bringing about full Israeli withdrawal from Sinai in April 1982 is the chief explanation for his crackdown. Yet the extent of opposition shown by the number of arrests has illustrated how difficult it will be for the President to make progress with another important element of the pact—the normalisation of relations between Egypt and Israel.

Both Jerusalem and his friends in the West can only be disturbed by a purge which also has demonstrated the very circumscribed nature of Egypt's democratic experiment and made something of a mockery of Mr Sadat's professed respect for human rights. More ominously a question mark has been set against Mr Sadat's ability to maintain power indefinitely and over the continuation of his policies if he decides to run for a third period in office next year.

TRADES UNION CONGRESS 1981

Labour's manifesto, union style

By Christian Tyler, Labour Editor, in Blackpool

A TRADES Union Congress agenda is not the first place to look for bold initiatives, subtle criticism or elegantly-worded argument. And the agenda for the 113th congress that opens in Blackpool this morning is no exception. The greater part of the next five days will be devoted to a recitation of the trade union creed: long-held policies will be re-arranged and government actions that have cut across those policies will be deplored.

Yet the tone of this congress is somewhat different. The unions have tired merely of berating Mrs Margaret Thatcher and monetarism. They are addressing themselves this year much more directly to the Labour Party and to those who will be writing Labour's election manifesto. Among their demands will be repeal of the Employment Act, the abolition of private schools, an armistice, a commitment to scrap all nuclear weapons, more spending on state service industries, legislation to curtail working hours and the "privatisation" of the steel industry.

The first premise of the week's proceedings is thus that Labour will return to power in a little over two years' time.

The premise, of course, is a dubious one because of the peculiar political developments of the last 12 months. Trade union leaders know that, but there is no other premise upon which their policy debate can be founded.

Nor will the premise be seriously questioned (although alarm is apparent already) until the contest for the deputy leadership of the Labour Party has been decided at the end of this month. Even then it will be some time before the full repercussions of that contest become clear. If Mr Tony Benn wins, some more Labour MPs may quit to join the Social Democrats. But will it be a "unity" candidate, a bargaining counter who might just be drafted as a way of dodging the issue entirely?

Those on the Left see the choice as critical to the future implementation of policies they have worked all their lives to promote. With Mr Benn as deputy leader, they say, a radical, socialist economic programme would have at least a chance. With Mr Healey there it would have virtually none.

If Labour fails to secure an overall Commons majority or if an SDP-Liberal alliance so splits the vote as to let the Conservatives back into office, that would be a savage blow for the unions. Yet Mr Len Murray would feel obliged to try and come to terms with the new opposition.

Most union leaders appear not to regard the deputy leadership contest as quite the political crisis it is described elsewhere even though they and their members, with 40 per cent of the electoral college machinery at their disposal, are deeply involved in the choice. The campaign has affected them all but it cannot be said to have split the General Council of the TUC into two, clear warring camps. On most issues consensus has been the order of the day at Congress House for the past 12 months.

Naturally Mr Healey has

altogether especially if it looks as though the Social Democrats, having mated with and then devoured the Liberals, were going to supplant Labour as a natural party of government. The Electricians and the Engineering workers, for example, might decide they could afford such a step even if it meant establishing a rival trade union centre. But most unions would feel obliged to follow Labour into the wilderness and kick their heels for another five years if necessary.

The Benn-Healey contest is only part of a deeper and longer ideological game that is played out — for the most part amicably — on the TUC general council.

At the moment the Left are gaining ground rapidly. There has been an interesting shift of allegiances on the council over the last two years, culminating at the end of last week in two important decisions that narrow still further the policy gap between the Congress leadership and Labour's National Executive Committee. By large majorities, the General Council decided that the delegates this week should support unilateral nuclear disarmament and a campaign for Britain's withdrawal from the EEC without a popular referendum.

Mr Murray explained with some justification that these new departures were really symptomatic of a shift in public opinion generally. And there can be no doubt also that one effect of Mrs Thatcher's decision to ignore the unions as far as possible while performing surgery on the British economy has been to start a leftwards shift in the TUC.

The result is that the half dozen die-hard left-wingers who could formerly muster no more than 10 to 12 votes on controversial topics now find themselves in the van of a majority. Today it is the right-wingers who are isolated as the centre-unions such as the General and Municipal Workers and the Local Government Officers of NALGO—shifts its ground.

The isolation of the right-wing group has been highlighted by this week-end's furore over allegedly illegitimate canvassing for general council elections. Mr Roy Grantham, of the clerical workers' union, an aggressive and unpopular right-wing figure, is trying to recapture the seat he lost in the early 1970s. He has been accused of overstepping the bounds of fair trade by sending letters to union leaders advising them how their delegations should vote on an entire slate.

The issue will surface in another form today when one of Mr Grantham's allies, Mr Brian Stanley, of the Post Office Engineering Union, is due to ask congress to substitute automatic representation on the council for large unions in place of the present purely elective procedure. If he wins that vote in spite of the opposition of the General Council itself and the odium surrounding the Grantham incident, both he and Mr Grantham would eventually dislodge some of the Left-

devoted followers on the General Council, a Right-wing group of union leaders including Mr Terry Duffy of the Engineering Workers, Mr Frank Chapple of the Electricians, Mr Sid Weigell of the Railways, and Mr Bill Surs of the Steel Workers.

Mr Benn is unwaveringly supported by the Left, which includes the Marxist Mr Arthur Scargill of the Miners, Mr Alan Sapper of the cinema technicians, and the two Communists, Mr Ken Gill of the engineering, white collar workers, and Mr George Guy of the Sheet Metal Workers.

But there are union leaders on the Left, notably in the Transport Workers, who do not care much for Mr Benn's style and do not like some of his constituency supporters even though they can disagree with none of the policies; and there are moderates who have deep misgivings about Mr Healey.

As for Mr Silkin—well, he is the "unity" candidate, a bargaining counter who might just be drafted as a way of dodging the issue entirely.

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The Benn-Healey contest is only part of a deeper and longer ideological game that is played out — for the most part amicably — on the TUC general council.

At the moment the Left are gaining ground rapidly. There has been an interesting shift of allegiances on the council over the last two years, culminating at the end of last week in two important decisions that narrow still further the policy gap between the Congress leadership and Labour's National Executive Committee. By large majorities, the General Council decided that the delegates this week should support unilateral nuclear disarmament and a campaign for Britain's withdrawal from the EEC without a popular referendum.

Mr Murray explained with some justification that these new departures were really symptomatic of a shift in public opinion generally. And there can be no doubt also that one effect of Mrs Thatcher's decision to ignore the unions as far as possible while performing surgery on the British economy has been to start a leftwards shift in the TUC.

The result is that the half dozen die-hard left-wingers who could formerly muster no more than 10 to 12 votes on controversial topics now find themselves in the van of a majority. Today it is the right-wingers who are isolated as the centre-unions such as the General and Municipal Workers and the Local Government Officers of NALGO—shifts its ground.

The isolation of the right-wing group has been highlighted by this week-end's furore over allegedly illegitimate canvassing for general council elections. Mr Roy Grantham, of the clerical workers' union, an aggressive and unpopular right-wing figure, is trying to recapture the seat he lost in the early 1970s. He has been accused of overstepping the bounds of fair trade by sending letters to union leaders advising them how their delegations should vote on an entire slate.

The issue will surface in another form today when one of Mr Grantham's allies, Mr Brian Stanley, of the Post Office Engineering Union, is due to ask congress to substitute automatic representation on the council for large unions in place of the present purely elective procedure. If he wins that vote in spite of the opposition of the General Council itself and the odium surrounding the Grantham incident, both he and Mr Grantham would eventually dislodge some of the Left-

devoted followers on the General Council, a Right-wing group of union leaders including Mr Terry Duffy of the Engineering Workers, Mr Frank Chapple of the Electricians, Mr Sid Weigell of the Railways, and Mr Bill Surs of the Steel Workers.

Mr Benn is unwaveringly supported by the Left, which includes the Marxist Mr Arthur Scargill of the Miners, Mr Alan Sapper of the cinema technicians, and the two Communists, Mr Ken Gill of the engineering, white collar workers, and Mr George Guy of the Sheet Metal Workers.

But there are union leaders on the Left, notably in the Transport Workers, who do not care much for Mr Benn's style and do not like some of his constituency supporters even though they can disagree with none of the policies; and there are moderates who have deep misgivings about Mr Healey.

As for Mr Silkin—well, he is the "unity" candidate, a bargaining counter who might just be drafted as a way of dodging the issue entirely.

Those on the Left see the choice as critical to the future implementation of policies they have worked all their lives to promote. With Mr Benn as deputy leader, they say, a radical, socialist economic programme would have at least a chance.

With Mr Healey there it would have virtually none. If Labour fails to secure an overall Commons majority or if an SDP-Liberal alliance so splits the vote as to let the Conservatives back into office, that would be a savage blow for the unions. Yet Mr Len Murray would feel obliged to try and come to terms with the new opposition.

Most union leaders appear not to regard the deputy leadership contest as quite the political crisis it is described elsewhere even though they and their members, with 40 per cent of the electoral college machinery at their disposal, are deeply involved in the choice. The campaign has affected them all but it cannot be said to have split the General Council of the TUC into two, clear warring camps. On most issues consensus has been the order of the day at Congress House for the past 12 months.

Naturally Mr Healey has

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THE INTERNATIONAL insurance and reinsurance broking community is in a state of flux following the collapse of the merger talks this summer between Alexander and Alexander of the U.S. and Sedgwick Group, the UK's largest insurance broker.

After the announcement last December, following two years of exploratory talks about a pooling arrangement, which said that the two groups were planning to merge, the surprise news came that the two groups had decided to call the whole thing off.

Ironically it was the interest in Alexander and Alexander which led Sedgwick Forbes to merge with Bland Payne, making the combined group the UK's largest broker. Earlier this year, Mr Neil Mills, Sedgwick's chairman said: "We wanted to make ourselves bigger to form the relationship with Alexander and Alexander," which was considerably larger than the individual groups.

Both sides said that they would co-operate closely in the future through joint ventures and other means while maintaining their respective policies of non-exclusivity. At the time of the termination of the talks it was stressed that both sides had been defeated by "fundamental differences in the tax systems of the UK and the U.S." The problems only arose where companies of equal size planned a full merger. They did not arise in takeovers where one group of shareholders is bought out by another.

Transatlantic link-ups are losing their charms. On paper they had many attractions. U.S. brokers liked the well developed international offices of many of the large Lloyd's brokers. Their own overseas networks are relatively undeveloped, except in areas where they have made major acquisitions.

The U.S. brokers' own domestic market is one of the slowest growing insurance markets in the world — although there is still a large amount of non-brokered premiums within its market. The large brokers had reached a size where growth was difficult to maintain and acquisition difficult to accomplish within its own market of companies of sufficient size and worth, without the groups running up against anti-trust laws.

The other important factor in the U.S. groups' international intentions has been their desire to gain an "in" to Lloyd's of London. In the early and mid seventies when capacity contracted sharply in the U.S. market, business volumes to London and Lloyd's increased dramatically. The U.S. brokers saw how much money could be turned in

At the core of the problem was the different treatment of dividends. The UK has an imputation system, under which shareholders receive a credit towards their tax liability on dividends, which is then available to the company to offset part of its corporation tax. The principle is that the shareholders and the corporate entity are interlinked. In the

London and at Lloyd's. Business can only be introduced at Lloyd's through the 280 or so approved brokers. Eight of those brokers effectively dominate the Lloyd's market through ownership or management of companies.

Lloyd's brokers split the commission with U.S. brokers whose business they placed with Lloyd's underwriters. The U.S. brokers were becoming increasingly annoyed at the passive role that the Lloyd's brokers were playing in this transaction although they take a share of the commission cake. Moreover, the U.S. brokers were impressed with the marketing possibilities that a close relationship with Lloyd's might bring.

For their part, the Lloyd's brokers wanted to draw themselves closer to their principal market — the U.S. in an effort to retain important accounts at a time of increased competition and also build themselves up to a size where, like some of the leading accounting firms, they could handle the insurance needs of large, multi-national companies.

The transatlantic dialogue began in earnest three years ago in a mood of optimism. But in spite of protestation by the likes of Marsh and McLennan, the U.S.'s largest broker, and C. T. Bowring of the UK that a pooling arrangement would be achieved, it soon became apparent that the complexities were enormous. Moreover, in a profession as highly individual and personal as broking, a clash of style was almost inevitable between the companies.

Equal partnership was unrealistic if there were likely to be future differences over management and policy. One company, particularly if one of the partners was larger than the other, would eventually have to emerge on top.

Marsh and McLennan took over C. T. Bowring after a vigorous takeover battle. The Marsh takeover was a lesson to equally aggressive predators. A personal business like broking, involving close contact with clients who are responsible for spending large amounts of premium each year, means that broking companies' best assets are their staff.

Personal aspirations in broking groups which employ thousands rather than a small team are often left unsatisfied. Bowring executives left in a steady stream either to set up their own companies or join smaller groups.

The new smaller companies formed by executives who have

Community in a state of flux

UK-U.S. BROKING LINKS

C. E. HEATH

Main U.S. channel of business is Rolling Burdick Hunter, with which C. E. Heath has a number of joint companies. Otherwise there are no formal links.

HOGG ROBINSON

Through its partnership with Republic Steel of the U.S.—Republ. Hogg Robinson acquires Penn General Agencies and Bankers and Shippers Insurance Company of New York. It already owns 36 per cent of Market Corporation, a small U.S. excess and surplus line broker.

ALEXANDER HOWDEN

Has formed a joint venture with Fred S. James of the U.S. to participate in the development of the New York Insurance Exchange. Fred S. James has bought a controlling interest in Wigham-Poland, another UK-based broker. Howden has a number of U.S.-based insurance concerns within its own group.

MINET HOLDINGS

Correco and Black of the U.S. holds a 20 per cent stake in Minet. Minet owns Bowes Holdings Incorporated, a specialist surplus lines broker.

SEDGWICK GROUP

Talks with Alexander and Alexander about a merger now off. Sedgwick has formed a reinsurance company in the U.S. with Alexander and

Alexander — Thomas A. Green Incorporated. They say they plan more joint ventures. Sedgwick owns Southern Marine and Aviation Underwriters Incorporated, which provides specialist services to retail brokers.

STENHOUSE HOLDINGS
Continental Corporation of the U.S. holds a 20 per cent stake in Stenhouse. Stenhouse has a 54 per cent stake in Reed Stenhouse companies in Canada.

STEWART WRIGHTSON
Owns Stewart Smith, an excess and surplus lines broker and its main source of U.S. business. Has entered into a joint venture with Rolling Burdick Hunter to provide specialist brokerage services to financial institutions in the U.S.

WILLIS PARKER
Has long established informal links with the privately owned Johnnes and Higgins, one of the largest U.S. brokers. The pair plan more joint ventures and have formed a joint venture company to participate in the development of the New York Insurance Exchange.

C. T. BOWRING
Bought by Marsh and McLennan of the U.S., Leslie and Godwin. Taken over by Frank B. Hall of the U.S.

JOHN MOORE

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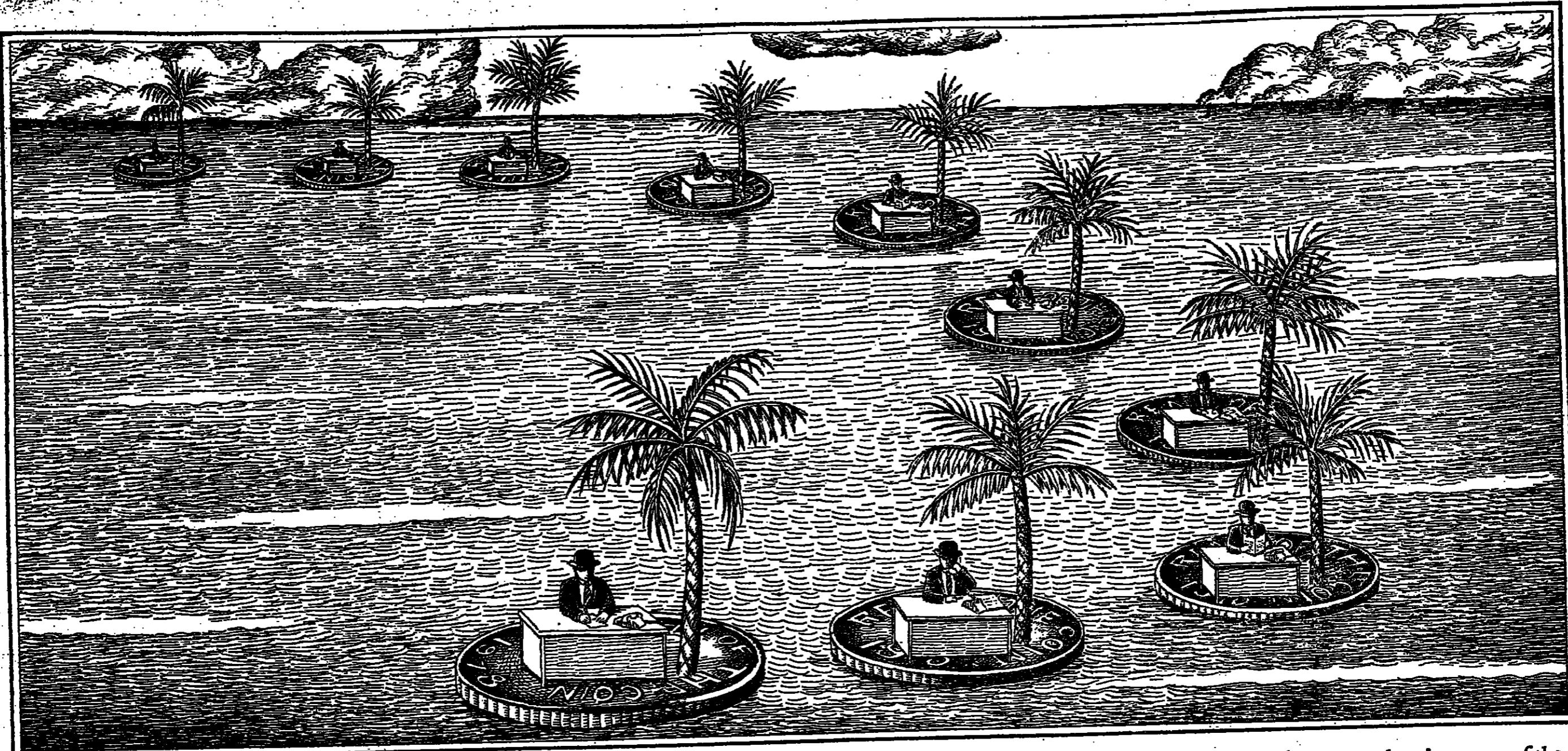
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The Widening World of Captive Insurers



Simplified placement of insurance, cost benefits, and the availability of professional management services are all factors behind the continuing growth of captive insurance companies.

A brief review by INA of an insurance topic of interest to business executives.

For a growing number of companies, the insurance subsidiary or "captive" is an idea whose time has arrived.

There are now at least 1,000 captives, both individually and group owned, operating worldwide. Over ninety of them have been formed in the last year alone. Moreover, with costs continuing to escalate for full risk protection through conventional policy coverage, captives are expanding both the volume and scope of their underwriting activities. Coverages currently provided by captives, in addition to difficult-to-place lines like medical malpractice and product liability, include property, business interruption, comprehensive liability, automobile, workers' compensation, pollution insurance, and employee-related health and disability.

Most captives were originally formed to write insurance for the parent company or group only, but as they grew in experience (and in capital surplus) some began to accept risks from unrelated outside companies. This makes the captive more of a full-fledged insurance company, which may have important tax consequences for the sponsoring company.

At one time, a captive was considered feasible only for the very large company or trade association, and the capital outlay required may still rule out a wholly-owned captive for many companies. But many captives are now being formed by groups and by medium-sized firms.

The Bermuda angle

Many captives today—about 700 of them—are based in Bermuda. American multinational companies that do not restrict their captives to doing business with the parent company find Bermuda particularly advantageous, since income derived from overseas insurance operations is not taxable until the funds are repatriated.

With the advent of the captives, Bermuda has become a world insurance center, handling as much as two billion dollars in premiums each year. As much as \$500 million is outside business not related to the captives' sponsors.

What has led companies to establish captives? Essentially, a captive represented an extension of the self-insurance trend. In part, this was a reaction to situations in which commercial coverages for certain risks had become either unavailable or prohibitively expensive.

Lower expense ratios

Today, however, with commercial insurance less restricted, the motives are largely financial.

When insurance is placed directly with the captive, a company may be able to realize a savings of the commercial insurer's overall administrative

costs. On the other side of the ledger is the cost of executive time devoted to a captive, as well as any fees for its management.

In addition, retention of premium reserves by the captive instead of an insurance company can have important cash flow advantages for the parent company. And the fact that a captive can reinsure a large part of its risks can mitigate against the disastrous loss—at reinsurance rates that can be lower than those for primary insurance.

Backing and fronting

Reinsurance, in fact, can play a key role in the affairs of a captive, since many parent company risks are too large for a captive to handle without the backing of another insurer.

In one arrangement, the parent company pays premiums directly to the captive for primary insurance, but a large amount—say 80%—of the risk is immediately transferred to a reinsurance company. Or, in another arrangement called "fronting," the parent pays all premiums to a primary insurer, which then cedes perhaps 50% of the risk to the captive as the reinsurer. In some cases the captive handles part of both the primary and reinsurance coverages. All of these arrangements involve some major tax considerations.

A decision about setting up a captive can be difficult. The first step

should be a comprehensive survey of the company's risk exposures and insurance coverages, together with all other relevant factors such as cash flow and financing considerations. If the study suggests that a captive is advisable, insurance brokers and some insurance companies—including INA—can be instrumental in its creation and management.

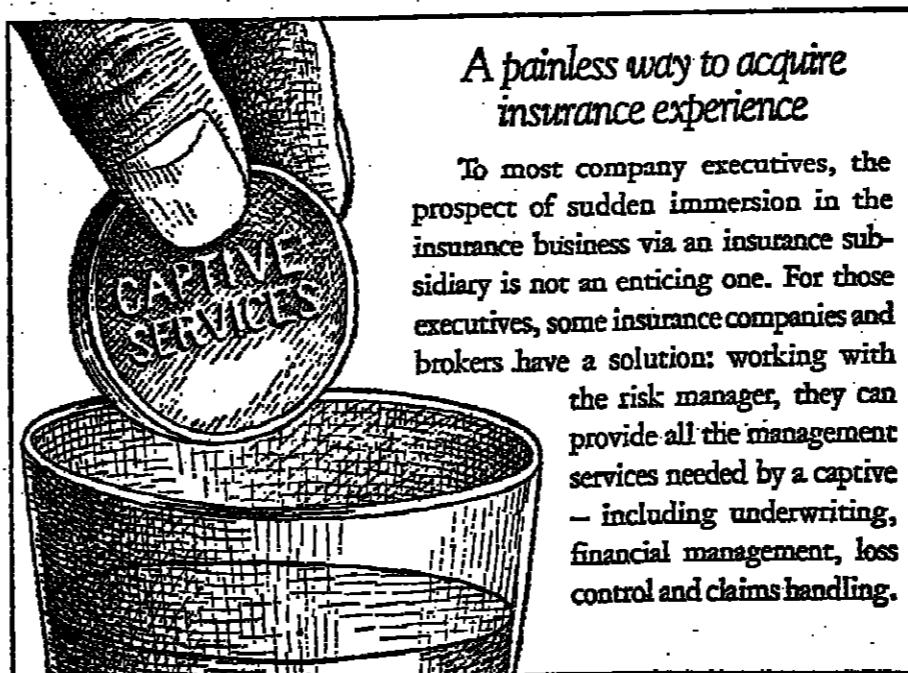
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To most company executives, the prospect of sudden immersion in the insurance business via an insurance subsidiary is not an enticing one. For those executives, some insurance companies and brokers have a solution: working with the risk manager, they can provide all the management services needed by a captive—including underwriting, financial management, loss control and claims handling.

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REINSURANCE VI

Reforms will bring stronger self-regulation

MAJOR CHANGES are underway at Lloyd's of London as one of the world's most important reinsurance communities seeks to improve its methods of self-regulation. An extensive programme of reforming legislation is before Parliament and should become law next year. Once enacted the new legislation will lead to further changes in the way the market functions.

Essentially, the new legislation will create a new ruling council with representatives from both the working and non-working members of Lloyd's. In addition there will be three outsiders on the council who will be unconnected with Lloyd's. There will also be a new disciplinary framework for dealing with problems within the Lloyd's markets.

Lloyd's new Act of Parliament will also require that insurance brokers should divest themselves of the ownership of the Lloyd's Policy Signing Office and the scheme has been in operation since October 1980. In the first six months of registration, 3,223 binding authority slips were registered.

All underwriters have been asked to ensure that the new rules are followed to make the scheme work. All underwriters must see that the binding authority has been registered before they write their lines. Brokers must report annually to underwriters on the binding authority user's handling of the contract.

The market had begun to display signs of disorder. In highly competitive conditions brokers and underwriters were sometimes neglecting traditional commercial prudence and were occasionally circumventing accepted market procedures in order to secure business.

The 16,000 or so non-working members of Lloyd's, who provide its capital base, were becoming restive. They were concerned that their committed capital might be put at risk in an unacceptable and untoward fashion. While they were prepared to pay up on valid insurance claims, they were becoming less willing to pay up on a series of claims which may have arisen because of a breach in Lloyd's accepted procedures and inadequate policing of the Lloyd's market. It was this underlying tension which was at the heart of the controversial Sasse affair.

Moreover, Lloyd's needed to demonstrate to increasingly concerned insurance regulatory

authorities in overseas markets that it could supervise its own affairs. About two-thirds of the market's premium of £2.16bn is accounted for by reinsurance. Around half its premiums are produced by the U.S. market.

Already a number of changes have been implemented which have been designed to improve Lloyd's system.

Binding authorities, the devices whereby outsiders who do not work in the Lloyd's market can produce insurance business on underwriters' behalf, must now be registered at Lloyd's. It was the use of one of these binding authorities which led to the disastrous losses for the Sasse syndicate.

Binding authority business, largely reinsurance, contributes more than 15 per cent of the total Lloyd's premium and Lloyd's has no intention of curbing its use.

The registration of all binding authorities has been made the responsibility of the Lloyd's Policy Signing Office and the scheme has been in operation since October 1980. In the first six months of registration, 3,223 binding authority slips were registered.

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A method of screening potential holders of the authorities — known as the tribunal — to protect underwriters against the authorities

falling into the wrong hands has been extended on a world basis. Aviation and marine markets, and those underwriters operating dual market business (i.e. business which may be written by either non-marine or marine underwriters) require tribunal approval for their holders of binding authorities. Previously, the tribunal system had only been operated in the non-marine market and largely for American producers.

scrutinised neither by the tribunal nor by the Insurance Brokers' Registration Council.

The exemption of UK holders from the tribunal screening device encouraged speculation in the market that perhaps a loophole existed. It was argued that overseas insurance producers with an established London office or a contact office may be able to avoid the tribunal procedure or any other UK insurance ruling if they have gained the co-operation of an underwriter or a Lloyd's broker. So far no apparent problems have arisen during the operation of the new system.

As part of its review of its systems, Lloyd's has taken a tough line on the slow payment of claims to insureds. The situation has been closely monitored by Lloyd's officials and the committee in an effort to speed up cash transfers.

Regular security checks have been introduced within the Lloyd's market to ensure that members still have the necessary means to support their underwriting. All members joining Lloyd's usually have to show that they have private means of £100,000 to support their underwriting. They are liable to the full extent of their wealth in the event of heavy insurance claims.

Reinsurance allowances, when calculating each member of Lloyd's premium income for premium limit purposes, have been reduced substantially and further reductions are likely in the future. The Lloyd's committee has considered this to be an essential step designed to ensure that syndicates do not "overtrade" through relying heavily on reinsurers to settle claims. With reinsurers outside the Lloyd's community more reluctant to settle claims, severe strains could be placed on individual underwriting syndicates who have sought large reinsurance protections.

The Lloyd's legislation has been amended to enable the new Lloyd's ruling council to deal with the issue of fraud. The council will have the power to create bye-laws which will allow it to investigate alleged frauds or crimes within its market, and to pass any documents to the authorities for further investigation.

But the most controversial development is "divestment." Lloyd's has been forced by Parliament to include a provision in its Bill requiring Lloyd's brokers to divest, or sell off, their equity links in managing agency companies within a period of five years from the Bill receiving the Royal Assent.



The Lloyd's building. Reforms in the Lloyd's system are a direct response to problems in the market

The brokers have opposed this move for a variety of reasons. There is less concern about brokers owning company underwriting agencies and insurance company subsidiaries because these are supervised under state and are accountable to various recognised regulatory authorities.

Lloyd's is granted numerous freedoms to regulate its own affairs and Parliament decided to ensure that the efficiency of Lloyd's future system of government was not likely to be undermined by sectional interests.

The brokers will still have considerable links with the Lloyd's market. They will be able to introduce members to Lloyd's through their ownership of members' agencies. And the underwriters will wish to see traditional associations with the brokers continue to secure business in what will be a much more competitive Lloyd's market.

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Technical Reserves	345,000,000
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Premium Income	
Argentine Business	720,000,000
Foreign Business	60,000,000 780,000,000
Operating Expenses	12,000,000
Profit	34,000,000

* Rounded in millions at the free market rate of exchange at December 31st, 1980 (A\$ 100= US\$0.05).

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REINSURANCE VII

Increasingly high costs force second thoughts

A LONG, hard reassessment of the captive market has taken place in the past few years. Cost considerations alone of a captive venture are causing many companies to have second thoughts about captive operations.

Captive companies are largely a development of the post-war period. They are the creation of major industrial and commercial companies who are seeking the handing of insurances of the parent company and subsidiaries through their own insurance operation.

Some of the earliest captives established in the 1920s and 1930s were prompted by difficulties encountered in trying to place hazardous risks in conventional 'direct' insurance markets. In recent years large manufacturing companies and commercial companies have sought to control costs of handing their risks. They have demanded more extensive forms of partial insurance (notably large deductibles and sometimes large first loss covers) and more flexible premium rating schemes related to the loss experience of the group. These objectives have often met with resistance from insurers concerned with preserving their premium incomes.

The two basic services which the captive can provide to its parent company are:

- A more efficient way of insuring risks. The captive can achieve this efficiency through ensuring that the lesser experience of the parent company is improved. Profit derived from an improved claims experience will benefit the parent company and not the insurance industry.
- Cover for types of insurance not available or not readily available in the market place.

During the 1960s multinational corporations discovered the advantages of establishing captive insurance companies in tax havens such as Bermuda, the Bahamas and the Seychelles. Latest estimates suggest that there are around

1700

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REINSURANCE IX

Underwriting agents plan new code of conduct

LAST YEAR insurers and re-insurers were asking whether underwriting agents and agency companies were more trouble than they were worth. Many international insurance and reinsurance groups thought that they were after two or three years' highly variable, and often nerve-wracking, experience. They were choosing to take evasive action and had begun to rearrange their overseas underwriting operations.

This year the criticism of the underwriting agencies has become more strident—so strident that underwriting agents in London have decided to take action. A group of influential agents is planning to form an association which will represent their interests and impose some standards within the market.

No specific details have emerged excepting that it is emphasised that the new association will not be like the U.K.'s Reinsurance Offices Association. Rather, it will have teeth. Attempts are being made to draw up a code of conduct. But there are difficulties in reconciling the widely differing aspirations and requirements of the many types of agency company in operation.

Agency companies can be structured in many different ways. They can be wholly independent, wholly broker controlled, or they may be created by a number of insurance and reinsurance companies for pooled underwriting arrangements, or the agent may be acting for disinterested companies. Establishing common ground between the different interests is the biggest hurdle that the London agents face in the creation of a new association.

Underwriting agencies acting on behalf of other insurance and reinsurance companies have formed an important sector in the London insurance community. They possibly account for around two-thirds of the non-marine reinsurance company market business and a similarly high proportion in the marine market. Many of the new companies that have come into the London reinsurance market in recent years have arrived via an agency.

In other international markets the use of agency companies has often proved the most expedient way for reinsurance groups to establish a presence in local markets. Absence of a local office with powers to accept business can often act as a severe constraint on the ability of reinsurance groups to compete effectively. But the establishment of a local

office with full underwriting powers can be both expensive and precarious. Skilled and responsible underwriters who possess an intimate knowledge of the local market are often hard to come by and unless high calibre talent is recruited the overseas reinsurer could face a tough time.

Overseas insurance groups seeking a participation in local markets often include a large number of direct companies who are attempting to broaden geographically their portfolio of business, reducing their dependence on home markets, and to provide a currency hedge.

Their experience using underwriting agents has been mixed.

Mr Julius Neave of the Mercantile and General Reinsurance Company observed earlier this year that the concept of delegating underwriting and management responsibility "is only satisfactory if placed in the right hands. It is indeed a powerful authority which if identity of interest is lacking can be open to great abuse."

All that is needed to write business in the London market is finance he emphasised. Business acquisition, underwriting, administration and other necessary functions can be delegated to an agency paid by commission.

The agency will depend on brokers who are also remunerated by commission on premium turnover to bring in the business.

The passive carrier of the risk relying on the underwriting result for his remuneration is dependent on two operators active in his interest, neither of whom carry any part of the risk but both of whom live on generating premium turnover.

"Many overseas insurers have entered the London market on this basis with high hopes and lived to rue the day they did so," said Mr Neave.

He was critical of the superficial, almost casual way in which a powerful and potentially dangerous authority was delegated by new entrants to the market from overseas without proper investigation of the qualifications, capabilities and track record of the agents who were receiving the authority.

There is clearly too much scope for the misappropriation to evade the regulations and the opportunity has been grasped all too often," he said, and added that "the abuse of trust in this field has produced some hair-raising stories. Stories of business handled in off-shore tax havens outside the reach of litigation; of phoney reinsurance arrangements which have

failed to pay; of over-riders inflated far beyond the market norm and other horrors which do no credit to the market's reputation."

Many underwriting agency companies are part of large public quoted Lloyd's insurance brokers. The brokers, who will have to divest themselves of their managing agency interests at Lloyd's once the new Lloyd's legislation comes into force, will be seeking to develop these interests further to compensate for the loss of revenue of the Lloyd's agency companies.

Insurers have come to realise that a less costly way of operating in foreign markets is to set up a local office.

There have been legislative and regulatory loopholes in the UK which have allowed abuses. An overseas company which employs an underwriting agent to accept business on its behalf requires authorisation to insure from the Department of Trade. Insurers outside the EEC will normally be allowed to operate only through a subsidiary company.

A company must comply with stringent financial requirements and satisfy the Department that those individuals responsible for the business are "fit and proper persons." An underwriting agency, however, not being a risk carrier, merely has to comply with the requirements of the Companies Act relating to routine matters such as the form of balance sheets and annual reports.

Under new legislation the Department of Trade will also have to be satisfied that where agencies write more than a certain proportion of an insurer's gross premium income in the UK the management of the agency should satisfy the "fit and proper persons" criteria.

Outside the control of the UK regulatory authorities are the underwriting agencies carrying on business by means of contact offices. An agency established offshore may have a contact office in the UK which writes business on a confirmation basis. In theory this business is underwritten not by the contact office but by the agency company outside the country. The contact office is considered as having introduced the two parties in the transaction to each other. It is difficult to prove in these circumstances where the acceptance of the business takes place.

From the authorities viewpoint, overstringent regulations to control this practice may restrict legitimate London market business. At least the initiative by the group of underwriting agents to form their own association may establish a few disciplines in an area which has often been abused.

Industrial diseases a problem for the liability sector

INDUSTRY business is going through a tough time at present and among all the problems besetting the insurance industry throughout the world, those of the liability sector are the most prominent and possibly the most intractable.

Insurers and reinsurers on both sides of the Atlantic are finding claims costs are soaring through a variety of factors, especially in the employers' liability and workers' compensation accounts which have been affected by a variety of factors.

In the first place, there is now a far greater awareness of industrial diseases. Medical science in this area has made great strides in the past few years and medical diagnosis is much more specific as to the cause of various diseases. In many cases an employee's working environment has been found to contribute wholly or partially to his disability or medical impairment. The various diseases for which employees are claiming compensation from their employers has grown significantly.

This feature is well illustrated by the growing incidence of asbestos—the biggest threat to the U.S. liability business in the U.S. according to one leading Lloyd's underwriter. This is "one of the dust-borne diseases, of which each type of disease has its own name relating to the source of the dust. These diseases are insidious and accumulative, but asbestos is especially slow to manifest itself in comparison with silicosis or pneumoconiosis which shows manifestations much earlier. The first signs of asbestos may be six or seven years in appearing."

Asbestos made the headlines a few years ago with the public revelations of Professor Irving J. Selikoff, now Professor of Medicine and Community Medicine at Mount Sinai School of Medicine of the City University, New York. He brought to the attention of the U.S. public the widespread prevalence of the disease among those who were working or had been working with asbestos. Claiming that at least 500,000 people could be victims.

Although asbestos had been

known as a disease, up to then it was not widely diagnosed.

Liability

ERIC SAWYER

The method of pursuing claims in the U.S. is unique. Employees able to obtain the services of lawyers on a contingent fee basis makes it relatively easy to obtain awards in court. The million plus dollar awards are the ones which make the headlines, but fortunately for insurers the average level of claim is around \$20,000 according to a leading Lloyd's underwriter.

This development has sent a series of shock waves throughout the U.S. insurance and reinsurance industry. Because there are a whole range of dust-borne diseases that have effects similar to asbestos and this spate of claims could be repeated. Already claims are starting to come for byssinosis, a dust-borne disease from cotton and textile industries.

Asbestos claims are starting to arrive on the desks of UK insurers and are attracting a whole range of industrial disease claims being made from the past, with industrial deafness possibly the most common.

Considerable research is being made into this type of impairment and other industrial disease through the Health and Safety Commission. A recent

Report on the Protection of Hearing at work estimates that around 600,000 employees work in noise conditions above 80 dB (A), the accepted noise level. The lesson from the events of the past few years is that medical science is making considerable advances into the origins of disease. Diagnosis is becoming much more precise and thus the areas of liability for insurers are being greatly extended.

The second feature affecting liability business is that people are becoming much more aware of their rights and methods of claiming against employers. And they are prepared to pursue their claims through litigation if necessary. This consumer awareness is being fostered by the trade unions, the media and the authorities.

Legislative action to settle claims is common in the U.S. In the UK, settlement is usually made without recourse to the courts. The trade unions are very active in looking after members' interests in this field and certainly have done much in pursuing industrial deafness claims.

The UK insurance and reinsurance industry proudly claim that not many claims are refused and the discussions are centred on the amount of compensation.

Finally, the liability accounts have been hit hard by the effects of inflation, and not just price inflation. The amount of the claim paid is directly related to the amount currently being awarded by the courts.

And court awards are rising far faster than price inflation—federal social inflation in the U.S. The degree of sympathy for the claimant gets stronger each time and this is reflected in the increased amount awarded.

Relate these three factors—better medical diagnosis, greater awareness of rights and high rates of social inflation—to

claims that originated on accounts many years ago and one can see why liability accounts are making underwriting losses. The premiums charged at the time were based on a much narrower conception of the risks involved and were thus grossly inadequate. The higher rates of interest available have only partially offset the rising claim costs.

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REINSURANCE X

Continuing debate over statutory controls

THE DEBATE concerning regulation and supervision of the world's reinsurance markets, in a period of a rapid increase in capacity, has been focussed first on the desirability of a supra-national regulatory framework and an examination of these requirements as they stand now on a country by country basis and, second, on the need for statutory control unless it is decided that the reinsurance market, like Lloyd's of London and its nearby Stock Exchange, should be permitted to continue to supervise its own affairs.

Unlicensed reinsurers, he says, will usually deposit their share of both premium reserves and outstanding liability reserves with the ceding company.

Going on to look at the regulatory approach adopted by the French authorities, Kiln

Nobody disputes the need for a clear identification of solvency requirements. After all, a re-insurer can affect the public at large if its failure precipitates the collapse of a direct writing company.

But reinsurance is essentially a trans-national activity and needs to operate freely across frontiers on the cushion of the widest possible operating base in order to absorb the large spread of exposure now common throughout the world.

Then again, the point is increasingly raised that national economic necessities must be served first, to contain currency flows and to use insurance funds for local investment.

Statutory controls, where they exist, are very varied. Where present, these regulations consist primarily of an evaluation of technical reserves and solvency margins.

Technical reserves are made up of unearned premium reserves and outstanding liability reserves.

Liability reserves, in turn, include reserves for incurred but not reported liabilities known as IBNR.

In his new book, *Reinsurance in Practice*, a leading reinsurance underwriter, Robert Kiln, makes it clear that, in his view, IBNR reserves are a major problem.

While unearned premium reserve and the reserve for the known outstanding liabilities

notes that gross reserving is followed and thus makes no allowance for reinsurance. Reinsurers will normally deposit both premium reserves and outstanding liability reserves with the ceding company and the ceding company can count the reserves actually deposited as an asset to offset gross reserves.

Should this policy of gross reserving be more commonly adopted? It seems attractive and logical, Kiln observes, since it means that no supervisory controls need to be exercised over reinsurance operations, the direct insurer would thus be subject to control of the entire risk.

It would mean that if the practice were adopted universally, without too much upset and dislocation, then reinsurance would, to use Kiln's words, "get the regulators off their backs and their financial position would be judged by their own clients and their own directors and shareholders."

Gross reserving does, in many instances, have its drawbacks. Essentially, reinsurers would be funding their share of technical reserves which, in turn, would require them to focalise a part of their liquidity

which would not then be available to match urgent claims in other localities.

While noting that a technical reserve should only be made to cover specific liabilities, the underwriter claims that such cash localisation would rein in a reinsurer's investment freedom and thus cut his potential interest income. "Out of sheer necessity," Kiln maintains, "reinsurers might be required to employ greater resources of assets and capital in the business for a smaller return."

The solution offered here would be the use of letters of

factual, the calculation of IBNR reserves on a net or gross basis depends on the views held by the relevant statutory authority.

Kiln points out that a reinsurance company in the U.S. will be allowed to take credit, for licensed reinsurers in respect of both premium reserves and outstanding liability reserves.

Unlicensed reinsurers, he says, will usually deposit their share of both premium reserves and outstanding liability reserves with the ceding company.

Going on to look at the regulatory approach adopted by the French authorities, Kiln

The key improvements which the Department has suggested for consideration are as follows:

• In statutory returns in the future, run information should be given on treaty business. "It is a conspicuous feature of the returns that run off information is not required in respect of general treaty reinsurance business similar to that required for general direct business or facultative reinsurance business," says the document. "At present the only tests which the Department can carry out are ratio tests which are limited in scope and provide only a very broad indication of a company's financial position and can be misleading."

"The provision for outstanding claims is the key figure in most reinsurers' returns and yet it is not possible to monitor this item effectively to

keep a record of results by individual cedants and, indeed, the Department would regard such records as a very important check on underwriting judgments. There is no requirement at present to disclose such information in the returns (to the Department of Trade) and the Department now considers that it would be desirable for it to be provided in the case of cedants who play a major role in the affairs of an individual reinsurer."

• The Department proposes that reinsurers should be required to identify cedants responsible for introducing more than, say, 10 per cent of the reinsurer's total business, the precise formula being determined after discussion with the industry. Reinsurers would then be expected to provide separate run off information in respect

of the total business from those individual major cedants.

• More information about retrocessions. The amount of information which reinsurers are required to disclose in their returns, says the document, in respect of business placed with individual retrocessionaires is limited.

Reinsurers are required to disclose how much of their business is placed with UK authorised companies and how much is placed with non-authorised companies, together with the number of companies involved in each case.

The Department considers that there is a case for requiring greater disclosure about retrocession arrangements, particularly where a significant amount of business has been placed with a company not subject to UK supervision.

Where a reinsurer has retrocessed its business to a non-authorised company, the onus must be on the reinsurer to satisfy the Department that the arrangements are adequate and that the retrocessionaire will be in a position to meet any claims due.

• Major arrangements with retrocessionaires should be disclosed. The Department has had in mind that the names of any retrocessionaire, not being a UK authorised company, in which the reinsurer has retrocessed business representing more than, say, 10 per cent of the total premiums payable to the retrocessionaires in the year, or which is responsible for more than, say, 10 per cent of the total amounts due from the retrocessionaires.

In every case, the Department intends to preserve confidentiality under any future adopted arrangement.

JOHN MOORE

defined limit which prevents excessive reinsurance.

The author makes a strong case for the benefit, as he sees them, for self-regulation in the supervision of reinsurance markets. He feels that reinsurers should form associations, either nationally or internationally, which would guarantee the debts of any member. The first step might be to introduce a code of presentation of accounts showing how technical reserves have been calculated and to demonstrate that these, and solvency ratios, comply with defined minimum standards.

He makes the point that "cowboys" are best controlled by self-regulation on the basis that professional direct writers, as he says, can be relied on to pick only sound reinsurers.

What are the other options open on the road to commonality? The other routes, assuming gross reserving is not universally adopted, would, first, entail an accepted method of technical reserve and solvency margin evaluation thereby empowering each authority to give credit for reinsurance placed by its own direct writers with those reinsurers, provided they met these requirements, in other countries.

The other alternative, as Kiln sees it, is to trust direct writers to select the appropriate reinsurers and thus avoid the issue of statutory control. As a reinsurer himself, Kiln is confident that, as professionals the direct writers could be relied on to pick the right associates.

"This," he says, "is what has always happened and failures in the reinsurance field have been comparatively few."

And there is no necessity for reinsurers to contribute directly to a writers' solvency margin which ensures that an insurer has sufficient free funds over and above the technical reserves to support future business written as these margins are usually calculated net of reinsurance ceded subject to a

form of one compulsory state insurance company has always led to inflexible and inefficient insurance cover, Kiln considers, being provided to the public. One compulsory reinsurance company has a similar effect.

It is equally unacceptable, however, that the world's reinsurance capacity should be concentrated in the hands of a few of the more developed countries.

"We have to emphasise continually that too much localisation is a very bad thing for the country concerned and we must work towards an international reinsurance industry in which many can participate."

"There is no better way of providing the public with the protection it needs and desires than the widest possible free market. Government supervision over rating and policy forms," Kiln concludes, "should be minimal but strong and effective solvency controls are essential."

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Companies and Markets

INTERNATIONAL BONDS

An excess of issues from Japan

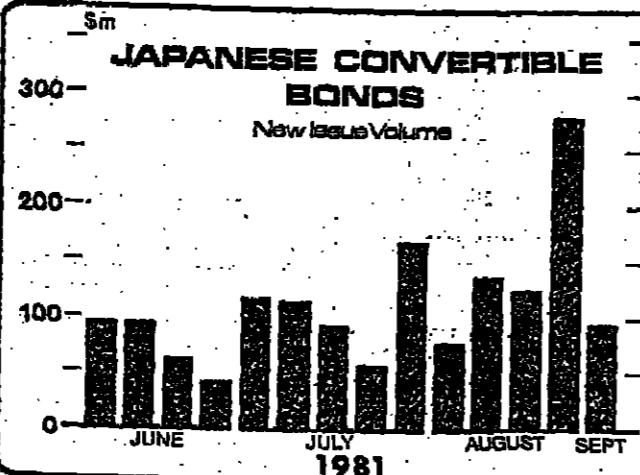
THE BIG story in the Eurobond market last week was the crash of Japanese convertibles. While Wall Street and Zurich were also suffering through one of the worst weeks this year, the Eurodollar bond market was dominated by the news of significant setbacks in both the primary and secondary markets for Japanese issues.

Last week's events came in the wake of a rush by Japanese companies to raise capital on European markets. Since June of this year, a total of around \$1.5bn has been raised by Japanese companies in dollar, sterling, and Swiss Franc denominated bonds.

The attractions for Japanese companies are several. First, the ability to issue a bond convertible in Tokyo equity with a coupon of between 4% and 6 per cent has been tempting. While a straight dollar issue might cost the borrower more than 15 per cent, the comparatively low convertible coupon is inviting.

Second, Japanese companies like to have overseas shareholders and the convertible is a handy way of attracting this market. Nippon Electric, for example, which this week launches a \$40m sterling convertible, reckons that 8.7 per cent of its shares are held by European investors.

Third, the Japanese Ministry of Finance has, until recently, encouraged major companies to borrow abroad. Finally, the launch and lead management of issues is a way for Japanese



security firms to create a presence for themselves in the international capital market.

Thus the number of Japanese companies launching convertibles has risen sharply (as the chart shows). But last week fears grew that the Japanese were rushing to the market too quickly.

The Eurobond market was beginning to brace itself for an astonishing influx of around 30 issues a month, to run from September to November. There were signs that the Japanese were intending to raise between \$2.5bn and \$3bn on top of the \$1.5bn of the past three months.

Toward the end of last week, both the Japanese Government and leading managers decided that enough was enough. The market, not in the best of health, simply could not absorb

the \$30m convertible from Setsumi Paper Board, which is

due to be priced this week.

Minolta Camera bravely saved face last week when poor market conditions affected its recently launched 15-year convertible with a 5 per cent coupon and lead manager, Dawa Europe, announced on Friday the reduction of Minolta to \$50m to \$40m.

Elsewhere in the Eurodollar sector an issue with a record 17 per cent coupon for the Province of Newfoundland was launched on Friday by lead manager Credit Commercial de France and Dominion Securities. The eight-year issue, to raise \$80m, came just two days after the pricing of a \$150m Cities Service seven-year issue lead managed by CSFB.

The coupon was also increased on the SWF 100m ten-year issue from the European Investment Bank, from 7% to 7.5% per cent. At \$81 the yield was 7.57 per cent.

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The third coupon increase came from the SWF 75m ten-year issue for SHV, the Dutch coal and gas company. It was priced at par and the coupon was increased from 8% to 8.5% per cent. The SWF 100m convertible placing through DG Bank. The 10-year bond was priced at 98.

In the Deutsche Mark sector, last week also saw a record 11 per cent coupon as the World Bank placed a DM 100m private placing through DG Bank.

The 10-year bond was priced at 98.

In the Swiss Franc sector, inflation and interest rates were sent bond prices down 24 points on the week. At the beginning of last week the Swiss National Bank raised the discount rate by one percentage point to six per cent and then declared it would fight inflation with higher interest rates.

By last Thursday there were indications of a squeeze on bank liquidity in Zurich and the 3-month Eurofranc rate headed above 10 per cent (a one percentage point rise on the week).

Then to close the week, the national inflation statistics showed a 7.4 per cent consumer price rise on an annualised basis.

All of this was a cold shower for the Swiss and terms had to be sweetened on four issues. The SWF 100m ten-year issue from Philips Lamp had its subscription period extended to September 8 and its coupon increased from 7% to 7.5% per cent. At 98 the yield was 7.57 per cent.

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CREDITS

BY WILLIAM HALL AND FRANCIS GHILES

Pemex fattens up again

AFTER DECADES of decline, the traditional oil on London, once one of the main financial instruments in international trade, is staging a powerful comeback as foreign borrowers begin to tap the hedging syndicated sterling acceptance credit market.

Last week, Agip, the Italian state oil company, completed a \$150m revolving acceptance credit through managers S. G. Warburg and Soditic International and Pemex, Mexico's state oil and gas company, raised \$250m with a deal arranged by Samuel Montagu, Baring Brothers and N. M. Rothschild and Sons. Both transactions are tied-in to underlying trade transactions and will involve the issue

of hundreds of commercial bills with face value of between £100,000 and £1m.

The sterling acceptance credit market amounts to some \$2.5bn and until recently has been dominated by domestic UK borrowers. However, the abolition of exchange controls in 1979 and last month's decision by the Bank of England to double the number of banks whose bills are eligible for discounting at the Bank, has widened the market considerably. The Pemex and Agip deals, demonstrate that there are sizeable sums available in the London market.

Both borrowers are paying a half-on-one per cent annual commitment. The Pemex credit runs for two years with options for two further two year extensions. The Agip credit is for five years.

The attraction for many of the banks involved is that the provision of an acceptance facility does not necessarily mean they have to provide the funds themselves. The paper is often sold in the London discount market to investors such as corporate treasurers.

In sharp contrast to the warm welcome afforded to the sterling acceptance facility for Pemex, the hybrid loan-note facility for the same borrower, which Eurobank Banking Company is putting together, is moving very slowly. The management group

was initially expected to be completed more than two weeks ago but there was no indication, last Friday, of when that day may come.

Bankers explained the fate of EBC's \$500m facility by the fact that it is much less lucrative to the lenders than the sterling facility — which one banker close to Mexico claims was the "most lucrative deal for this borrower in a very long time."

Elsewhere in Latin America the \$500m seven-year loan for the Republic of Argentina, for which Lloyd's Bank International and Bank of America are acting as agents, is expected to be increased in \$600m.

WALL STREET took the long Labor Day holiday weekend to sit back and forget all about the bond market which is continuing to sink to greater depths of depression.

The market's mood was illustrated late on Friday when most dealers had disappeared to their weekend hideaway and the few of those who remained shrugged off indifferently a slightly greater than expected

rise in the latest money supply figures showing M1-B, the most long-term bond market, now at record highs, has virtually been shut down. The corporate calendar in August totalled a meager \$1bn and on the sidelines there is a backlog of some \$7bn of corporate issues waiting to come to market when conditions improve.

A measure of the state of the long market was a \$75m issue by a Bell Telephone subsidiary of \$42.5bn target of the Reagan Administration. It believes that there is still considerable seasonal short-term corporate demand as well as substantial future corporate funding requirements which will inevitably clash with the Treasury's voracious appetite for new debt.

In the present climate, the long-term bond market, now at record highs, has virtually been shut down. The corporate calendar in August totalled a meager \$1bn and on the sides

lines there is a backlog of some \$7bn of corporate issues waiting to come to market when conditions improve.

Although the market is

U.S. BONDS

U.S. BONDS

Worries over long-term outlook

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lines there is a backlog of some \$7bn of corporate issues waiting to come to market when conditions improve.

Although the market is

generally moribund, the right rate, if corporations are prepared to pay it, will attract buyers. A \$250m issue of 17% per cent ten-year debentures offered by Hydro-Quebec, a Canadian utility was quickly sold out when the double 'A' securities came to market last week, priced to yield 17.40 per cent.

U.S. INTEREST RATES (%)

Week to Week to Aug 23

Fed Funds wky avge 17.22 17.22

3month Tres. bills 15.80 15.80

1month CD 17.85 17.85

30-year Tres. bond 14.84 14.82

AAA utility 17.13 16.88

AA industrial 18.23 18.25

Sources: Salomon Bros.

FT INTERNATIONAL BOND SERVICE

U.S. DOLLAR STRAIGHTS	Change on	Bid	Offer	day	Yield	Yield	Change on	U.S. DOLLAR STRAIGHTS	Change on	Bid	Offer	day	Yield	Yield	Change on	EUROBOND TURNOVER	(nominal value in \$m)
Amoco 12% 88	75	85	87	0%	7.0	16.72		Ball Canada 10% 88 CS	50	102	102	0	15.86				
CIBC 14% 84	185	245	255	0%	4.5	16.52		CIBC 13% 85 CS	50	100	101	0	16.52				
CIBC 15% 85	75	105	110	0%	4.5	16.52		CIBC 11% 85 CS	50	105	106	0	16.52				
CIBC 15% 86	100	130	135	0%	4.5	16.52		CIBC 11% 86 CS	50	105	106	0	16.52				
Citcorp Int. Fin. 15% 86	175	200	205	0%	5.5	16.33		CIBC 11% 87 CS	50	105	106	0	16.33				
Citcorp O/S 15% 84	175	205	210	0%	5.5	16.24		CIBC 11% 88 CS	50	105	106	0	16.24				
EEC 14% 84	100	125	130	0%	5.5	16.24		Toronto Cpn. 13% 85 CS	50	105	106	0	16.24				
EIB 12%	100	125	130	0%	5.5	16.24		M. Bk. Distr. 13% 81 EEA	50	105	106	0	16.24				
EIB 12% 85	100	125	130	0%	5.5	16.24		Ind. Bank 13% 81 EEA	50	105	106	0	16.24				
EIB 12% 86	100	125	130	0%	5.5	16.24		Algemeene St. 10% 88 FI	50	92	93	0	16.24				
Euro. Fin. France 13% 86	75	95	97	0%	6.0	16.15		Amico 12% 88 FI	75	95	97	0%	16.15				
Fin. Exp. Credit 10% 85	100	125	127	0%	6.0	16.15		Amico 12% 89 FI	75	95	97	0%	16.15				
Fin. Exp. Credit 10% 86	100	125	127	0%	6.0	16.15		Amico 12% 90 FI	75	95	97	0%	16.15				
Fin. Exp. Credit 10% 87	100	125	127	0%	6.0	16.15		Amico 12% 91 FI	75	95	97	0%	16.15				
Fin. Exp. Credit 10% 88	100	125	127	0%	6.0	16.15		Amico 12% 92 FI	75	95	97	0%	16.15				
Fin. Exp. Credit 10% 89	100	125	127	0%	6.0	16.15		Amico 12% 93 FI	75	95	97	0%	16.15				
Fin. Exp. Credit 10% 90	100	125	127	0%	6.0	16.15		Amico 12% 94 FI	75	95	97	0%					

FT Monthly Survey of Business Opinion

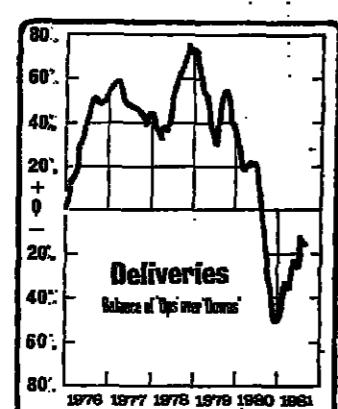
GENERAL OUTLOOK

Confidence stabilising

INDUSTRY REMAINS more optimistic about the business outlook than during the depths of the recession last year, although there is little confidence of a prolonged and speedy recovery.

The index measuring general optimism about the business situation improved again last month, recovering some of the ground lost in July. But the index measuring the absolute level of company optimism showed virtually no change.

All three sectors surveyed last month—engineering (not electrical), brewers and distillers and paper and connected



industries—were more optimistic about the general outlook than they had been when last quizzed in April.

The weaker pound improved optimism in both the engineering and the paper sectors. Considerable doubts remained about the timing and strength of the UK upturn, although respondents were consoled by the absence of any further deterioration.

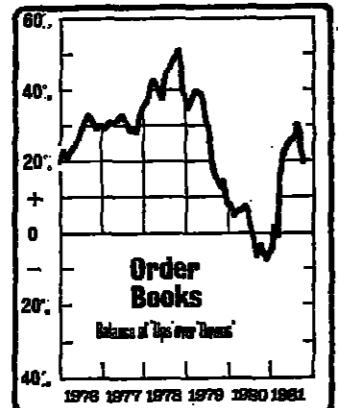
Underlining the fragile state of business confidence, optimism about the UK economy dropped back for the second month running, with many companies reporting that they could see little sign of real recovery.

ORDERS AND OUTPUT

Lower order forecasts

COMPANIES again reported improved trends in orders last month, but there was less optimism about the outlook for order levels. This emphasises the halting nature of the recovery in demand that has taken place since the end of 1980.

For the first time for 12 months, more companies are now reporting higher orders over the past four months than lower ones. But the index measuring expectations of order levels over the next four months dropped back for the first time this year, reflecting lower expectations in all three sectors.



Recent delivery trends showed little change with the engineering and paper sectors reporting higher deliveries than they had done in April but the brewing sector giving less optimistic answers. Brewers' sales were affected by poor weather and falls in consumers' purchasing power.

All three sectors expected higher increases in turnover over the next 12 months—although some were expressing hopes rather than forecasts.

Export prospects were again judged to have improved following the further fall of the pound.

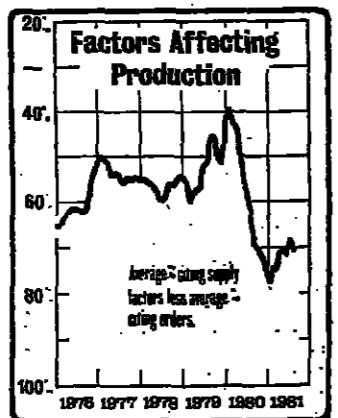
CAPACITY AND STOCKS

Demand still faltering

INDUSTRY reported last month that demand is still faltering. Companies appear reluctant to re-stock, with all three sectors more inclined than they had been last April to say that stock levels are too high.

Respondents also increasingly mention a shortage of demand as affecting output. The number of companies reporting close to capacity working, which had been increasing, levelled off last month, although there was a further improvement in the number of firms saying they are able to plan ahead for six months or more.

The percentage of companies



reporting fixed assets not being used continued to fall, with all three sectors more inclined to say that they had neither plant, buildings nor machinery standing idle.

The pattern of stock movement expectations over the next 12 months is mixed, although there has been a general tendency for the three indices of stocks—work in progress, finished goods and raw materials—to drift downwards.

CAPACITY WORKING

Are you working at your planned output level for the time of year?	4 monthly moving total				August 1981			
	May-Aug %	April-July %	March-June %	Feb-May %	Brewing & Eng'ng Distilling Paper %	May-Aug %	April-July %	March-June %
Above target capacity	6	4	5	5	6	18	0	
On target	46	49	38	35	22	0	72	
Below target capacity	45	41	48	52	72	82	20	
No answer	3	6	9	9	0	0	8	

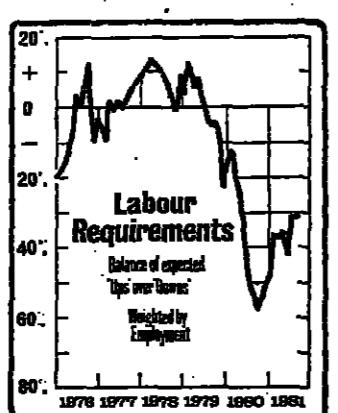
INVESTMENT AND LABOUR

Workforce gloom continues

INDUSTRY remains highly cautious about taking on new staff in spite of the flattening-out of the recession, with most companies questioned expecting to make further workforce cuts during the next 12 months.

The index measuring expected labour requirements showed no change last month after the slightly more positive showing of the previous two months. The heavy employers in the engineering sector were particularly pessimistic about the need for further cuts, although the other two sectors were slightly more optimistic.

The brewing sector was more



inclined to expect capital spending to increase over the next year than had been last April. This was offset, however, by a more pessimistic view from the paper companies.

The index for the proportion of capital spending planned to be channeled overseas dropped slightly.

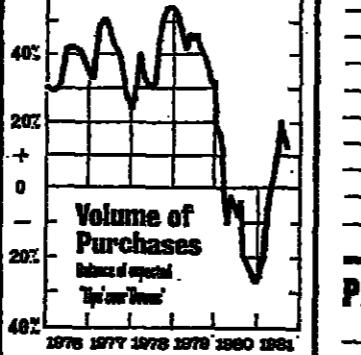
COST AND PROFIT MARGINS

Higher price rises ahead

All three sectors expected slightly higher increases in prices during the next 12 months, in line with the general slight worsening in the inflation

rate for about 60 per cent of all public companies.

The all-industry figures are four-monthly moving totals



covering 120 companies in 11 industrial sectors (mechanical engineering is surveyed every second month).

Complete tables can be purchased from Taylor Nelson and Associates.

The median expected price increase has risen to 9.1 per cent from 9 per cent.

Companies however expected lower rates of wage increase because of the tight labour market.

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GENERAL BUSINESS

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Are you more or less optimistic about your company's prospects than you were four months ago?	4 monthly moving total				August 1981			
	May-Aug %	April-July %	March-June %	Feb-May %	Brewing & Eng'ng Distilling Paper %	May-Aug %	April-July %	March-June %
More optimistic	37	36	40	37	27	38	31	
Neutral	44	43	41	41	73	37	52	
Less optimistic	19	21	18	22	0	25	17	

EXPORT PROSPECTS (Weighted by exports)

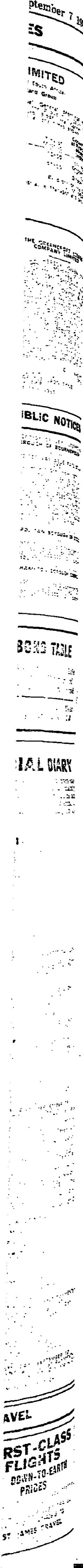
Over the next 12 months exports will be:	4 monthly moving total				August 1981			
	May-Aug %	April-July %	March-June %	Feb-May %	Brewing & Eng'ng Distilling Paper %	May-Aug %	April-July %	March-June %
Higher	60	56	49	42	66	8	84	
Same	20	25	27	29	1	92	2	
Lower	19	17	22	27	33	0	14	
Don't know	1	1	2	1	0	0	0	

NEW ORDERS

The trend in new orders in the past 4 months was:	4 monthly moving total				August 1981			
	May-Aug %	April-July %	March-June %	Feb-May %	Brewing & Eng'ng Distilling Paper %	May-Aug %	April-July %	March-June %
Up	27	24	18	18	37	18	3	
Same	30	34	28	24	32	58	41	
Down	25	28	35	42	32	6	7	
No answer	17	14	19	16	0	25	8	

PRODUCTION/SALES TURNOVER

Those expecting production/sale turnover in the next 12 months to:	4 monthly moving total				August 1981			
	May-Aug %	April-July %	March-June %	Feb-May %	Brewing & Eng'ng Distilling Paper %	May-Aug %	April-July %	March-June %
Rise over 20%	2	2	2	1	0	0	0	
Rise 10-14%	10	7	5	6	12	6	34	
Rise 5%	24	25	17	16	8	0	33	
Rise 2.5-4.0%	31	25	28	17	46	38	8	
Remain the same	18	29	33	37	14	6	6	
Fall 2.5-4%	3	3	6	6	13	0	0	
Fall 5-9%	5	2	6	6	6	25	0	
Fall 10-14%	0	2	4	5	0	0	0	
Fall 15% or more	1	1	1	1	0	0	0	
No answer	7	4	7	5	0	25	0	



Financial Times Monday September 7 1981

BUSINESSMAN'S DIARY

UK TRADE FAIRS AND EXHIBITIONS

Date	Title	Venue
Current	Wholesale Jewellery Buyers' Autumn Fair (0935 2021) (until September 9)	The White House Regents Park
Current	Watch, Jewellery and Silver Trade Fair (01-543 8040) (until September 10)	Earls Court
Sept 8-10	Laboratory 81 Exhibition (0799 22512)	Grosvenor House, W1
Sept 8-11	International Carpet Fair (01-839 5041)	Exhibition Centre, Harrogate
Sept 11-13	National CB Show (01-437 1002)	Old Horticultural Halls, SW1
Sept 12-16	MAB International Menswear Fair (01-404 0801)	Earls Court
Sept 15-17	Industrial Environment Show (01-838 6338)	Olympia
Sept 15-23	International Plastics Exhibition—INTERPLAS (021-705 6707)	Nat. Exbrn. Ctrn., Birmingham
Sept 15-18	Offshore Europe 81 Exhibition and Conference (01-549 8831)	Aberdeen
Sept 18-26	Chelsea Antiques Fair (0727 56068)	Town Hall
Sept 20-23	London Sports Trade Show (01-352 4000)	Earls Court
Sept 21-26	International Garage Equipment Trade Exhibition GARAGEQUIP '81 (021-235 7000)	Olympia
Sept 22-23	CCC Business Studies: First National Credit Management Convention and Exhibition (021-643 3589)	Warwick
Sept 22-24	Kent's Industry and Commerce Exhibition (01-728 0677)	Ashford
Sept 23-25	Business Telecommunications Exhibition (09274 23311)	Royal Lancaster Hotel, W2

OVERSEAS TRADE FAIRS AND EXHIBITIONS

Current	International Radio and TV Exhibition (01-540 1101) (until September 13)
Current	International Exhibition of Sports Goods and Out-door Activities (01-439 3964) (until Sept 8)
Current	International Autumn Fair (01-493 3111) (until September 12)
Sept 8-12	Electronic Packaging Exhibition—INTERPACK (01-390 0281)
Sept 8-17	International Engineering Fair (01-978 0281)
Sept 11-20	International Autumn Fair (01-498 1951)
Sept 13-18	SE Asian Production Machinery and Engineering Equipment Exhibition (01-498 1951)

BUSINESS AND MANAGEMENT CONFERENCES

Sept 7	British Computer Society: Query Languages for the End User (01-837 0471)
Sept 10	IPS: Materials for industry—present and future (0990 23711)
Sept 10-12	Institute of Local Government Administrators: Employment—the Local Government Response (0206 45212)
Sept 13-26	Seafarers' Academy: Seafarers of Shipping (0205 352451)
Sept 15	CBI: Introducing single status employment—what's the difference? (01-378 7400)
Sept 15	The Henley Centre for Forecasting: Revitalise your market thinking (01-353 9961)
Sept 16-17	Financial Times Euro-Korean Symposium (01-621 1255)
Sept 17-18	The Economist: International Oil Supplies and Stockpiling Conference (01-839 7000)
Sept 17	Freight Transport Association: National Conference Efficiency in the '80s (0892 26171)
Sept 17	Institute of Directors: The financial and legal implications of management buy-outs (01-839 1223)
Sept 21-23	DIBC UK/Tullett and Riley: Foreign exchange and money market dealing (01-785 5126)
Sept 22	IPS: Materials Management (0990 23711)
Sept 22-24	IBM: Planning and control for data processing managers (01-844 5373)
Sept 23-26	International Bar Association: The future of London arbitration (01-930 6432)
Sept 26-29	MSS: Computer and Business Consultancy Computer appreciation for managers/users (Worthing 34755)
Sept 29	Bun and Bradstreet: More effective collection technique for credit controllers and supervisors (01-247 4377)
Sept 29-Oct 1	Thames Water: Disposal of Sludge to Sea (01-837 3300)
Oct 9	The Henley Centre for Forecasting: The new leisure markets for the 1980s (01-353 9961)
Oct 8-9	Department of Energy: Fifth National Energy Management Conference: Energy: Revitalisation—the key to competitiveness (01-211 3000)

Anyone wishing to attend any of the above events is advised to ensure that there has been no change in the details published.

APPOINTMENTS

George Duncan joins BET

Mr George Duncan has been appointed a non-executive director of the BRITISH ELECTRIC TRACTION COMPANY. Mr Duncan is chairman of Lloyds and Scottish. He has been a director of that company since 1973 and has held various senior appointments in industry.

Mr P. G. Wreford and Mr N. F. Baldeck have resigned from the board of ROBERT MOSS following the sale of the greater part of the shares in Moss held by Gresham Investment Trust, of which they are directors. Industrial and Commercial Finance Corporation, having been interested in 5 per cent or more of the ordinary share capital of Moss, is now interested in 372,761 ordinary shares (3.7 per cent). The Gresham Group has disposed of 1,211,229 ordinary shares thereby reducing its holding to less than 5 per cent of that class of share.

Mr John A. Downes, having reached retirement age, has retired from his executive duties within the CHARTERHOUSE GROUP including that of managing director—administration. Mr Downes, who has been with Charterhouse for 18 years, and executive director of the group since 1970, will remain on the board as a non-executive director of the Charterhouse Group and non-executive chairman of Charterhouse Pensions.

Mr Peter Ashley Miller, has become executive chairman of ARBUTHNOT SECURITIES and chairman of ARBUTHNOT INVESTMENT MANAGEMENT SERVICES. He has also been elected to the boards and appointed chairman of Arbutnott Securities (CI) and its sub-



Mr George Duncan

insurance division, BRITISH NATIONAL GROUP. He will have responsibility for developing this new activity of the company, reporting directly to Mr Peter Fryer, managing director of British National.

Mr Peter Ashley Miller, has become executive chairman of ARBUTHNOT SECURITIES and chairman of ARBUTHNOT INVESTMENT MANAGEMENT SERVICES. He has also been elected to the boards and appointed chairman of Arbutnott Securities (CI) and its sub-

sidiaries, Arbutnott Government Securities, Trust, Arbutnott-Dolby Income Trust, Arbutnott-Stevens Fund and Edward International and Energy Trust and its subsidiary company. Mr John Mayay has joined the board of Arbutnott.

Mr Robert H. Madsen, at present chief accountant of the ROYAL BANK OF SCOTLAND, has been appointed general manager (financial control) from October 1.

DOREEN HOLDINGS has appointed Mr Frank Sterling as managing director of its UK retail division, Joan Barrie and Winners. He was previously with the Debenham's Group.

Mr Don Spearman, marketing executive at VENT AXIA, has been appointed to manage the European subsidiary companies of Vent Axia International. He retains his UK, US, subsidiary and overseas marketing responsibilities.

Mr Bruce Marshall has joined HARLEY MULLION AND COMPANY, the shipbroking subsidiary of Keweenaw Benson, as a director with particular responsibility for dry-cargo chartering. He has been a member of the Baltic Exchange since 1962.

Mr Paul Mason and Mr Richard Sparrow have been appointed directors of CLARKSON PUCKLE MARINE HOLDINGS.

BASE LENDING RATES

A.B.N.	12.5%	Grindlays Bank	11.2%
Allied Irish Bank	12.5%	Hambros Bank	11.2%
American Express Bk	12.5%	Hertford & Gen. Trust	11.2%
Amro Bank	12.5%	Hill Samuel	11.2%
Henry Ansbacher	12.5%	C. Hoare & Co.	11.2%
AP Bank Ltd.	12.5%	Hongkong & Shanghai	11.2%
Arbutnott Latham	12.5%	Knowles & Co. Ltd.	11.2%
Associates Can. Corp.	12.5%	Lazpuri Trust Ltd.	11.2%
Banco de Bilbao	12.5%	RCI	11.2%
BCCI	12.5%	Lloyd's Bank	11.2%
Bank of Cyprus	12.5%	Malinbank Limited	11.2%
Bank of N.S.W.	12.5%	Edward Mansson & Co.	11.2%
Banque Belge Ltd.	12.5%	Midland Bank	11.2%
Banque du Rhone et de la Tamise S.A.	12.5%	Samuel Montagu	11.2%
Barclays Bank	12.5%	Morgan Grenfell	11.2%
Beneficial Trust Ltd.	12.5%	National Westminster	11.2%
Brenau Holdings Ltd.	12.5%	Norwich General Trust	11.2%
Bristol & West Invests.	12.5%	P. S. Reeson & Co.	11.2%
Brit. Bank of Mid. East	12.5%	Silverbury's Bank	11.2%
Brown Shipley	12.5%	E. S. Schwab	11.2%
Canada Permanent Trust	12.5%	Standard Chartered	11.2%
Cayzer Ltd.	12.5%	Trade Dev. Bank	11.2%
Cedars Holdings	12.5%	Trustee Savings Bank	11.2%
Charterhouse Jephcott	12.5%	TCB Ltd.	11.2%
Choularton	12.5%	United Bank of Kuwait	11.2%
Citibank Savings	12.5%	Whiteaway, Laidlaw	11.2%
Clydesdale Bank	12.5%	Williams & Glyn's	11.2%
C. E. Coates	12.5%	Wintrust Sets. Ltd.	11.2%
Consolidated Credits	12.5%	Yorkshire Bank	11.2%
Corinthian Secs.	12.5%	Members of the Accepting Houses Committee	11.2%
The Cyprus Popular Bk.	12.5%	7-day deposits 9%, 1-month 9.5%, 1-year 10%, term 14,000/12,000 Months	11.2%
Duncans Lswrie	12.5%	7-day deposits under 5%, up to £50,000 10%, and over £50,000 11%	11.2%
Eagle Trust	12.5%	Call deposits £1,000 and over 9%	11.2%
E. T. Trust Limited	12.5%	Demand deposits 9.5%	11.2%
First Nat. Fin. Corp.	12.5%	21-day deposits over £1,000 10%	11.2%
First Nat. Sets. Ltd.	12.5%	Mortgage base rate	11.2%

In war, in peace, you need his help

When help is needed, please help him and his dependants

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entitlements of employees represented by the MUZ. Consequently all sections in the agreement dealing with pay scales and leave entitlements were abrogated with effect from 31 July 1980 and replaced by new pay scales and leave entitlements effective from 1 August 1980.

Other matters still under consideration by the parties at the year end included (a) introduction of a pension scheme for Zambian and expatriate employees not currently covered by any pension arrangements, (b) revision of the existing incentive production bonus schemes for MUZ represented employees, and (c) review of job evaluation. It is hoped that when agreement is reached on the above proposals, employee morale will further improve in the interest of productivity.

I would like to congratulate Mr E. K. Shamutete, the first Zambian to be appointed mine superintendent.

Directorate

Three long-serving directors of the Company, Mr P. H. A. Brownrigg, Mr F. C. Sumwile and Mr L. C. Sichilongo, left the Board in the course of last year. I am sure fellow directors will wish me to express the boards and the Company's appreciation for their contribution to the welfare of the Company, I wish them every success for the future. I welcome Mr F. S. Kazzinga, Mr. L. S. Muuka, and Mr J. E. Masinga.

Future Outlook

I would now return to the question of the proposed merger of RCM with this company, which I touched on briefly earlier on. The first point about the proposed merger is that the rationale for it is purely commercial. In other words the basis for bringing the two mining companies together to operate as a single unit is intended to benefit the two companies concerned and their shareholders. This should inspire confidence for the future.

Secondly the shareholders' and directors' relative positions are to remain effectively unchanged, with their present rights fully preserved in the merged company so far as is practical, in addition the position of employees and creditors of the two companies is not to be prejudiced.

However, subject to the merger becoming effective, it is intended that the outstanding 5.5 per cent and 5 per cent redeemable cumulative preference shares of K2 each in the capital of the Company should be redeemed at the respective redemption prices in accordance with the Articles of Association of the Company.

In regard to the benefits of the merger it is true to say that this Company together with RCM has been striving to overcome the various operational, financial and staffing problems, including failing one grades in the older mines and a general dearth of ore reserves which have been

in the ground for a number of years. In this regard it is true to say that the Company has had different problems and advantages, some of which are complementary. The rationalisation of which is intended in making the Zambian copper mining industry better placed to tackle current problems and to face the challenges that lie ahead.

There are in addition other areas where advantages can be reaped. The most important of these are in better production planning and scheduling, improved ability to relate metal production to market requirements, better and more economical use of plant and equipment, through inter alia, the elimination of duplication, reduced stores holdings and more effective use of technical and other specialist services. Furthermore, research and development will receive increased attention and financial resources. The merged company will also have a much stronger and enlarged financial base which should be of immense value to the company should it wish to finance further developments.

Needless to say the management of Zambia Consolidated Copper Mines Limited (ZCCM), as the merged company will be called, will have more than a full plate to contend with. They will have to ensure that operations continue with minimum disruption in addition to ensuring that the objectives of the merger are realised at least cost. This is no mean task by any standards, and I would like to take this opportunity to wish Mr F. H. Kaunda, executive chairman-designate of ZCCM, every possible success in the execution of his increased responsibilities. I hope you, the shareholders, together with the employees of the two mining companies, will give him and his new team the same support and loyalty as you gave to the outgoing management.

This will be my last address to the shareholders before the merger becomes effective and this Company is dissolved under a scheme of arrangement which is to be submitted to the High Court of Zambia for approval. I would like, therefore, to use this occasion to thank you for your support during the years I have been Chairman of this Company. I am confident that a bright and more prosperous future lies ahead of ZCCM and its shareholders and that you will enjoy a long time to come the fruits of the wise decision taken last May.

Lastly, I wish to record my special thanks to the employees of the Company for their contribution and loyalty to the Company not only during the past year but also during my term as chairman.

J.C. Mapoma
Chairman
Lusaka Zambia
30 July, 1981

Salient statistics

BUILDING AND CIVIL ENGINEERING

Norwest Holst wins over £32m

MAJOR PROJECT in a batch of contracts which together are worth more than £32m to Norwest Holst is a £17.2m contract at Bangor, North Wales.

The company's northern region is constructing about 10 km of dual, two lane carriageway with four km of side road diversions. There are to be 12 bridges including the five-span Ogwen viaduct, along with other minor structures and retaining walls. A major road interchange system will be incorporated to link the A5 and A55.

About 1.3m cubic metres of excavation will be required and 400,000 cubic metres carried out in rock.

At Spango Valley, Greenock, Norwest Holst Scotland has been awarded a £3.8m contract by the Strathclyde Regional Council for the construction of a 3.2 km dual 7.3 metre wide carriageways, and 0.3 km single 7.3 metre carriageway (A742 and A783).

This work also includes a grade separated access road into the IBM factory which incorporates a two-span reinforced concrete bridge over the dual carriageway, a corrugated metal culvert, and 0.3 km of varying

7.3 to 8 metre wide carriage way; a reinforced concrete cattle creep underpass beneath the A752, two more corrugated metal culverts under the A742 and associated drainage and surface water outfalls.

Homes and shops

Midlothian District Council has awarded an £812,000 contract at Dalkeith for nine shops and 22 new dwellings formed from the part demolition and reconstruction of some existing buildings. A further £600,000 award to the company's Scottish division is from Pentland Securities (The Mount) for the prestigious restoration of this historic building to create 21 self-contained executive suites with restaurant and bar facilities.

Gilbert Ash Management has placed a £2m-plus sub-contract for the construction of a new building substructure up to load including the ground floor, six ducts for incoming services for the Scottish Postal Board's mechanised letter sorting office in Edinburgh.

The erection of 15 advance factory units with a total gross

area of 2,502 square metres is worth another £749,000 from the Scottish Development Agency. To be built at Dalmarnock, Glasgow, the units are single storey, structural steel framed with facing up to a height of four metres and a flat clad type roof.

Erection and completion of a distribution warehouse with integral offices and a maintenance garage, in Alexandra Parade, Glasgow, comprises a £1.9m contract by Canaleter. Work includes piling, substructure, steel frame, sheet metal cladding to walls and roof, curtain walling, internal finishes, fitting out and services. The building is mainly single storey with a mezzanine floor office area and a maximum external height of 16 metres.

Harbour job

The Aberdeen Harbour Board's £680,000 contract covers the demolition of an existing superstructure and reconstruction of the quay, and other work is for Fife Regional Council, British Gas Corporation, Thames, Severn Trent and Welsh Water Authorities, Krupp Industrie and Mober Securities.

The timber-frame method—in which the inner leaf of brick or blockwork is replaced by structurally engineered wood frame components and then covered and strengthened with other timber-based sheet materials—can remove a catalogue of site problems which have helped make the construction process time consuming, wasteful and therefore often unnecessarily expensive. The art of housebuilding in short, becomes a much more precise affair, with fewer potential pitfalls and significant cost-savings which may lead to wider margins rather than cheaper selling prices.

The shell of a timber-frame house can be erected and water-proofed in a matter of days from its arrival on site and early weather-proofing means less wear to components through on-site exposure as well as a faster rate of progress for the finishing trades, some of which might not even be required at all. A timber-frame home can also eradicate the type of shrinking, contracting and twisting which arises from the evaporation of an average 1,500 gallons of water in a typical brick and block house.

The role of the brick is not, however, likely to be completely usurped and most house-builders have the good sense to know that the eventual occupier likes a home to appear traditional, even if it is not. Brick cladding, therefore, remains the order of the day.

There is a good case for suggesting that many prospective purchasers could be put off timber frame homes altogether if they watched them being put together on site with a hammer and nails, although it is equally true that, on completion, few people can tell the difference.

Perhaps the definitive

timber-frame home is currently

Looking at the heart of timber

Efforts by the suppliers and users of traditional building materials to dampen down the spread of timber-frame systems in new housing—reported on this page last week—have generally failed to provoke any significant counter-attack from the rising number of timber-frame converts. For the most part, they seem prepared to use the growing acceptance of the timber alternative as the best answer to the kind of criticism which has been forthcoming. The benefits in timber-frame construction are nevertheless worthy of consideration.

Although they might not care to openly admit it, the builders of timber-frame homes see the system more as an answer to many of their own long-standing problems, rather than the key to the occupiers' dreams.

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Perhaps the definitive

timber-frame home is currently

being put together at the rate of 12 a week on a production line at Langley Mill, Nottingham, home of the Hallam Group.

Hallam has for six years been producing its Volumetric timber housing which takes the concept of system building beyond on site assembly and involves the complete manufacture, fitting out and painting of superstructures in factory conditions, designed to maintain high standards of quality.

The finished product, split into halves or quarters, is then transported anywhere in the country and can be made ready for occupation in a few days.

The Volumetric concept was hardly an overnight success—with less than 1,000 units (ranging from starter homes to four-bedroomed houses) sold in the first six years. But production is now running at around 600 a year and the group has switched the emphasis from the production of commercial accommodation where demand is poor, to housing.

Hallam makes no claim that its product is necessarily cheaper to buy than the traditional home—although it is selling its smallest unit to builders for just £15,000—but reckons it is a great deal cheaper to run. Perhaps the single biggest advantage of timber-frame housing is the insulation inherent in this type of building. According to the British Woodworking Federation, thermal insulation standards in timber-frame homes can save anything up to 35 per cent in fuel bills.

Alan Rawson of Barratt's (which now builds a fifth of its homes in timber-frame) says that "A saving of at least a third on heating bills offers a fantastic bonus to the householder who is becoming more and more concerned about the rising cost of fuel."

Wimpey says that 70 per cent of its private housebuilding is now by this method, with examples all over the UK "from John o' Groats to Land's End."

Just a few days ago, Lesser Building Systems of Verwood in Dorset, announced that it has

placed a £2m order with Hallam for a further 1,000 units. The upper floor of a terraced starter-home from Hallam—fully fitted out and nearly ready for occupation—is lifted into place by crane. What once took months can now take weeks.

New concept a winner

PROMISING TO significantly reduce design and construction times and costs is a particular system of building for which Medical and Scientific Structures of Sittingbourne, Kent, announces a win of a £2m package deal.

Characteristics of the system effect appreciably less contract periods than those achieved by other methods, claims MSS which has several patent applications pending for the principal features of the concept.

The new award is for a 4,000 sq metre sterile products

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Food depot costs £7m

A PROJECT covering the construction of a 77m distribution depot (which is pre-let to Lowfields, part of the Imperial Foods Group) has been received by John Finlan.

To be sited at the company's 520m Stakelby Industrial Park at Middleton, Lancs, the 185,000 sq ft area will yield about 60,000 sq ft for cold store, 60,000 of ambient storage, and 65,000 sq ft of chilled warehousing.

New jobs

The depot promises to create 200 new jobs in the area and is planned to serve Sainsbury's stores in the north.

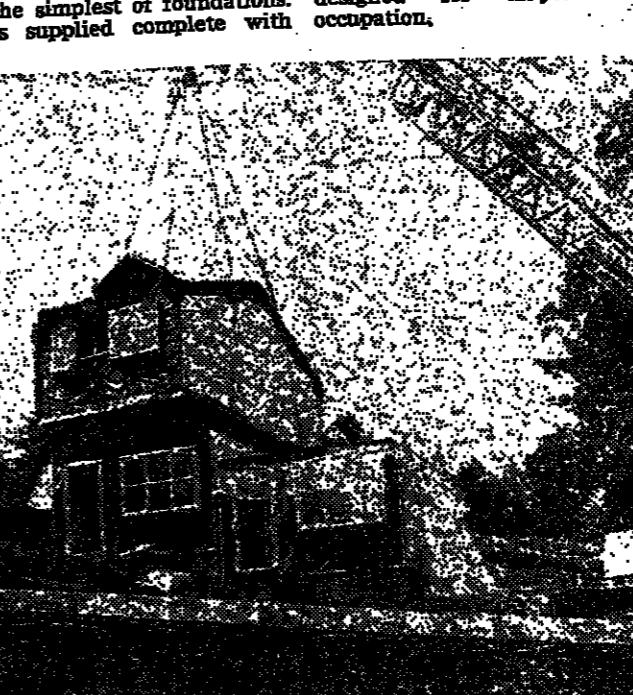
Construction will be of steel portal frame, brick walls, coloured steel cladding and asbestos roof. Ancillary offices are included in the building, of which work has already started with completion due in December this year.

Crouch contracts

SUBSIDIARY OF the Crouch Group, Crouch Construction, announces a number of contracts for various building schemes which together total £5m.

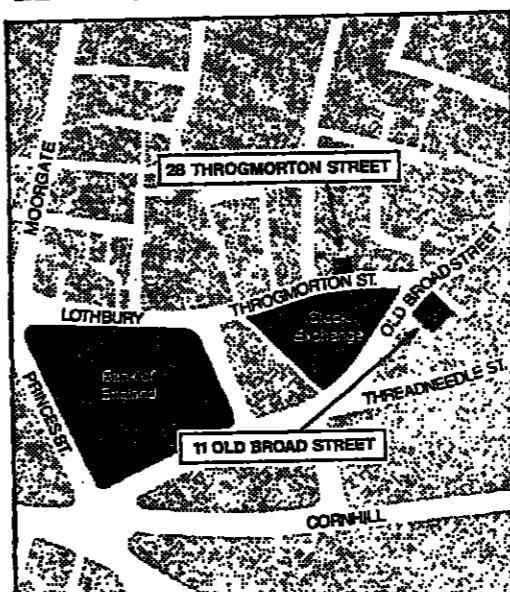
New housing projects to be undertaken at Woking, Horsham and Sutton are worth £2.78m. Speculative flats to be built at Stannmore have a value of £2m.

An industrial scheme covers warehousing at Thames Ditton and will cost £1m. Refurbishment at Kensington brings in another £1m, and a £1m job at Kingston covers the building of an office block.



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COUNTY BANK

Investment Division

28 Throgmorton Street, London EC2

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CONTRACTS AND TENDERS

DEMOCRATIC REPUBLIC OF MADAGASCAR

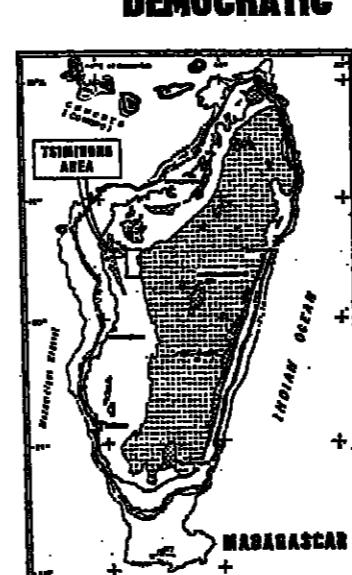
CALL FOR TENDERS

The OFFICE MILITAIRE NATIONAL POUR LES INDUSTRIES STRATEGIQUES (OMNIS) will open a call for tenders in the near future. It concerns the exploration, development, and exploitation of hydrocarbons in general, and the major heavy-oil accumulation in the region of Tsimiralo, north of the Morondava Basin, in particular. This area is situated in the western part of Madagascar.

Interested foreign companies—especially petroleum companies—may obtain the complete dossier, free of charge from:

D & S PETROLEUM
200 Pembina Place
1035 - 7th Avenue S.W.
Calgary, Alberta T2P 3E7
Canada

as of September, 1981.

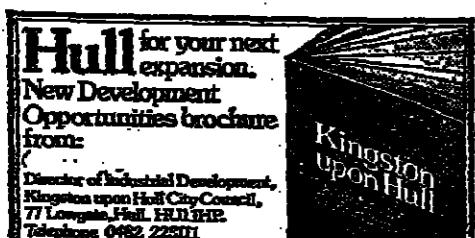


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EEC backs bid for 5-nation agreement

By John Wyles

EEC foreign minister backed a fresh bid for agreement later this month by five nations spearheading the search for Namibian independence, although it was acknowledged that important differences between the U.S. and France remain.

At a meeting chaired by UK Foreign Secretary Lord Carrington at Brocket Hall, Hertfordshire, the Ministers were encouraged by indications from U.S. Secretary of State Alexander Haig that "considerable progress" had been made in the last few days during U.S.-South African negotiations.

M. Claude Cheysson, the French Foreign Minister, is believed to have emphasised that French differences with the U.S. over constitutional guarantees for the white minority in Namibia and the peace-keeping role will not be settled without difficulty.

A ministerial meeting of the five nation contact group on Namibia will take place in New York on September 24.

At Brocket Hall M. Cheysson is believed to have been firmly rebuked for last month's surprise Franco-Mexican declaration, backing a role for the El Salvadorian guerrillas.

M. Cheysson's EEC colleagues left no doubt about their irritation about the lack of prior consultation by a French Government publicly committed to acting closely with partners.

On the Middle East, Ministers felt they must wait for a more detailed U.S. policy on the Arab-Israeli conflict before they can take their peace initiative any further.

They regard a statement last month by Saudi Arabia's Crown Prince Fahd that "all States in the area should be able to live in peace," as evidence of a dawning public readiness by moderate Arabs to raise the issue of Israel's right to exist.

After discussions among their officials over many months, the Ministers signalled their agreement yesterday to introduce some modest reforms to make their foreign policy consultations more effective.

These will include the creation of a very small, high-powered group of officials to help the presidency country to fulfil its responsibilities in the foreign policy area, as well as a procedure for calling emergency meetings of the Ten and for consulting with third countries, principally the U.S.

Weather

UK TODAY

Rain spreading throughout the day, with a bright start in eastern areas. London, SE, Central S.E. Central N and NE England, E. Midlands, Border, Edinburgh, Dundee and Aberdeen.

Bright and dry, perhaps some rain later. Max 23C (73F). W. Midlands, NW England, Lake District, Isle of Man, SW Scotland, Glasgow, Central Highlands, Argyll and N. Ireland.

Rather cloudy, outbreaks of rain after a dry start. Max 23C (73F).

SW England, Wales, Channel Islands

Cloudy, outbreaks of rain, heavy in places. Max 23C (72F).

NE and NW Scotland, Orkney, Shetland

Cloudy, outbreaks of rain and drizzle. Max 16C (61F).

Outlook: unsettled. Showers, heavy in places, but also sunny intervals.

WORLDWIDE

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